



## **Environment Occupational Health and Safety (EHS) POLICY**

**Sanjeev Group is committed to protect Environment and Occupational Health and Safety (EOHS) by its safe, environment friendly operations and healthy working conditions, to prevent work related injury and ill health.**

Complying with all applicable legal and other requirements based on the environmental impacts of our activities, products, its OH & S Risks and opportunities.

Continual improvement for preventing environmental pollution, Occupational Health hazards, unsafe condition and unsafe acts.

Protection of biodiversity, ecosystems and natural resources by optimal usage, minimizing waste, recycling and re-use wherever feasible in our business processes.

Emphasis on personal commitment with consultation & Participation of total employees through core values PITCH to fulfil its compliance obligations, eliminate Hazards and reduce OH&S Risk.

This EHS Policy has been communicated to all people working under the control of the organization and on behalf of organization. Also it will be made available for interested parties, including public on request.

This policy shall be reviewed periodically for relevance and appropriate to the context of the organization.

**Maithilee Tambolkar**  
Managing Director  
Sanjeev Group

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