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То

SHIL TECHNOLOGIES PVT LTD

613 YASHKAMAL BUILDING SAYAJIGUNJ VADODARA-390005 VADODARA GUJARAT INDIA 24AACCS7981D1ZA

Policy No: 5190007557 Client Id : 6122925183

Dear Sir / Ma'am,

We thank you for choosing Tata AIG General Insurance Company Ltd. as your preferred insurer. Your Policy No. is 5190007557. We are glad that you have chosen our product Employees Compensation Insurance and given us an opportunity to structure an insurance cover that suits your needs. We cater to most of the Micro, Small and Medium Enterprises . As one of the largest and most established insurance companies, we care for you and understand your unique needs of coverage and would always strive to offer convenience and range of products that cater continuously to your ever increasing and evolving needs.

We have provided insurance based on the information furnished by you and by accepting this policy, you agree that the information furnished to us is true, accurate and complete. You are requested to go through the document carefully and let us know if any error/discrepancy within 15 days of receipt of the policy to enable us to make necessary changes otherwise all particulars will be deemed correct.

Also enclosed for your convenience are forms to help you reach us for any 'changes to your policy' and the 'Claim intimation process and documents'. Please keep these handy in the event of a claim under the policy. You may call our Toll Free Customer Service Helpline 1800 266 7780 and enjoy a hassle-free service and claims settlement experience. We look forward to a long and mutually beneficial relationship and providing you wider range of benefits in the years to come.

Yours Sincerely,

For Tata AIG General Insurance Company Ltd.

Authorized Signatory

Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale. **Tata AIG General Insurance Company Limited.**

Regd Office: 15th Floor, Tower A, Peninsula Business Park, G. K. Marg, Lower Parel, Mumbai - 400 013, Maharashtra, India. Toll Free No. (24x7): 1800 266 7780 I Email: customersupport@tataaig.com

IRDA of India Registration No: 108 | Website: www.tataaig.com | CIN: U85110MH2000PLC128425 | PAN: AABCT3518Q | UIN: IRDAN108CP0011V02202122



Date: 14-Nov-2023



EMPLOYEES COMPENSATION INSURANCE POLICY SCHEDULE

(Forming part of Policy no.5190007557 whose terms are attached herewith)

1. Intermediary name: MANISH HASMUKH WADIWALA

- 2. Intermediary License Number: 010320164
- 3. Intermediary Code: 0026147000
- 4. Intermediary Contact No: 9825606996

5. Policy Issuing Office: BARODA

6. Insured Name: SHIL TECHNOLOGIES PVT LTD

7.Insured Address: 613 YASHKAMAL BUILDING SAYAJIGUNJ VADODARA-390005 VADODARA GUJARAT INDIA

Place of Supply : GUJARAT State Code : 24

8. Nature Of Business

Civil , Painting & Epoxy work upto 9 mtrs height

9. GSTIN of the Insured:24AACCS7981D1ZA

10. Laws: The Policy covers Liability of the Insured under the following Law(s) shown as covered, subject to claim being otherwise admissible as per terms, conditions and exclusions of the Policy and subject to Limit of Indemnity as stipulated against each Law:

| | LAW | | COVERAGE |
|-------|---|--|----------|
| 10(a) | Employee's Compensation Act,1923and subsequent amendments thereof prior to the date of issue of this Policy | Subject otherwise, to the terms, conditions & Exclusions of the Policy, the amount of liability incurred by the Insured. | Yes |
| 10(b) | Fatal Accident Act, 1855 and subsequent amendments thereof prior to the date of issue of this Policy | Subject otherwise, to the terms, conditions & Exclusions of the Policy, the amount of liability incurred by the Insured. | Yes |
| 10(c) | Common Law | Subject otherwise, to the terms, conditions & Exclusions of the Policy, the amount of liability incurred by the Insured, but not exceeding:- | Yes |
| | | a) Limit Per Employee for any number ofaccidents during Period of Insurance Rs. <u>Not applicable</u> | |
| | | b)Limit Per Accident for any number of Employees Rs. <u>Not applicable</u> | |
| | | c)Aggregate Limit for all accidents and claims arising therefrom during the Period of Insurance Rs. <u>750000000</u> | |

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11. Period of Insurance:

From 00:00 Hrs of 26/11/2023 to midnight of 25/11/2024 (both days inclusive) **12. Premium Details:**

| Net Premium (Rs): | 17,789 |
|---------------------------|---|
| UGST/SGST @ 9% | 1,601 |
| CGST @ 9% | 1,601 |
| Stamp Duty | 8.9 |
| Total Premium | 21,000 |
| Gross Premium (In Words): | Rupees Twenty Thousand Nine Hundred Ninety-Nine And Ninety Paise And Paise Zero Only |

13. Details of Employees Covered: Refer Annexure "W"

14.Subject to following clauses:

Special conditions:

- 1 No material change to the information provided including but not limited to the Loss history declared herein, prior to attachment of cover.
- 2 Warranted that workers involved in underground work such as mines, tunneling, etc. and/or blasting are not covered.
- 3 Including Medical expenses upto INR 50,000 per person
- 4 Jurisdiction India
- 5 Warranted workers working above 9metres are properly harnessed and wearing safety belt.
- 6 Including cover for Contractor and sub contractor workers
- 7 Loss History for last 3 years: Nil

Subject to terms and Conditions of Employees Compensation insurance Policy wordings attached herewith.

Stamp Duty of Rs.8.9/ - is paid as provided under Article 47(CC) of Indian Stamp Act, 1899 and included in Consolidated Stamp Duty Paid to the Government of Maharashtra Treasury vide Order of Addl. Controller Of Stamps, Mumbai at General Stamp Office, Fort, Mumbai - 400001., vide this Order No. LOA/CSD/01/2023/4269 Validity Period Dt.26/10/2023 To Dt.04/10/2026/4269 Date:25/10/2023

For Tata AIG General Insurance Company Limited

Date: 13/11/2023

Authorized Signatory

This Policy and its conditions should be examined, and if incorrect returned at once for alteration. Every change affecting the risks insured by this Policy must be immediately advised to the Company. Failure to do this might result in the insurance ceasing to be of effect. The Policy is not transferable from the Insured to any person unless the Company's written consent has been obtained. Notice should be given as soon as practicable but not exceeding 30 days.



Policy servicing address 312,3RD FLOOR, PANCHAM HIGH STREET, OLD PADRA ROAD, VADODARA - 390015, GUJARAT VADODARA - 390015 VADODARA-390015 GUJARAT

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| RECEIPT | | | | | | | |
|--|-------------------------|-----------------------------|--|--------------------|--|--|--|
| | | | | | | | |
| Receipt No: 102401060316767 | | | Receipt Date: 10/11/2023 | | | | |
| | | | Policy No : 5190007557 | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | 21000(Rupees Twenty-One Thousand And F INDIA,PAYABLE AT PAR branch CHHAN | | | | |
| Only)vide Cheque no. 66. | 3026 daled 03/11/2023 | UIAWII OII STATE DAINK U | FINDIA, PATABLE AT PAR BIAICIT CHHAN | II ROAD lowards | | | |
| | | | | | | | |
| | | | | | | | |
| SI.No. | Policy Number | Total Premium | Utilized from the receipt for policy | Balance | | | |
| 1 | 5190007557 | 20999.9 | 21000 | 0 | | | |
| | | | | | | | |
| | | | | | | | |
| Note: | | | | | | | |
| 1. This is a computer gen | erated receipt and does | s not require a signature. | | | | | |
| | | | any, related to this Policy shall be consider | ed null and avoid. | | | |
| 3. Amounts received by c | | | | | | | |
| 4. Any amount received in | n excess of the Premiu | m is being/shall be refunde | a by the Company. | | | | |
| GSTIN NO: GSTIN: 24AABCT3518Q1Z2-BARODA , SAC CODE: 997137 | | | | | | | |
| | | | | | | | |

Revenue (Consolidated) Stamp Duty paid vide challan No. LOA/CSD/47/2023/2581 date 22/05/2023 for applicable cases

Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read salesbrochure carefully before concluding a sale.

TATA AIG General Insurance Company Limited



EMPLOYEES COMPENSATION INSURANCE PROPOSAL FORM

If at any time during the Period of Insurance any Employee of the Insured so declared shall sustain injury by accident arising out of and in the course of his employment in the Business, Indemnity shall be under Law(s) opted for, subject to the terms, exceptions and conditions contained in the Policy wordings or endorsed hereon, upto the Limit of Indemnity against all sums for which the Insured shall be so liable which is agreed by the Insurer and mentioned on the Policy Schedule

Proposer's name in full : SHIL TECHNOLOGIES PVT LTD

Proposer's business [Correspondence] address: 613 YASHKAMAL BUILDING SAYAJIGUNJ,613 YASHKAMAL BUILDING SAYAJIGUNJ,,,VADODARA-390005,VADODARA,GUJARAT

Proposer's trade or occupation: As Per Annexure

Particulars of work to be covered in Detail:

Civil , Painting & Epoxy work upto 9 mtrs height

Risk Location address(s) Location 1 ALL OVER INDIA , , , VADODARA, GUJARAT, 390005, , , , VADODARA, 390005, VADODARA, GUJARAT, India

Policy Period: From :26/11/2023 To 25/11/2024

COVERAGE'S REQUIRED

| Coverage | Scope of coverage | Aggregate Limit of Indemnity | Coverage Options (Yes/No] | | | | | |
|-----------------------------|--|---|---------------------------|--|--|--|--|--|
| Employees Compensatin | Subject otherwise, to the terms,conditions & Exclusions of the Policy, the amount of liability incurred by the Insured. | Limit: As per Employees Compensation Act | Yes | | | | | |
| Fatal Accident Act, 1855 | Subject otherwise, to the terms,conditions & Exclusions of the Policy, the amount of liability incurred by the Insured. | Limit: As per Fatal Accident Act | Yes | | | | | |
| Common Law | Subject otherwise, to the terms,conditions & Exclusions of the Policy, the amount of liability incurred by the Insured.but not exceeding: | a) Limit Per Employee for any number of accidents during Period of Insurance Rs. <u>Not applicable</u> b) Limit Per Accident for any number of Employees Rs.<u>Not applicable</u> c)Aggregate Limit for all accidentsand claims arising there from during the Period of Insurance Rs.<u>750000000</u> | Yes | | | | | |
| Medical Expenses: | Subject otherwise, to the terms,conditions & Exclusions of the Policy, the amount of liability incurred by the Insured.but not | d) Limit Per Employee for any number of accidents during Period of Insurance Rs. 50000 e) Aggregate liability for all accidents during the Period of Insurance Rs. 0 Medical Expenses as per actual - No | | | | | | |
| Occupational Diseases | exceeding: | f) Limit Per Employee Rs. 0 g)Aggregate liability of the company foall employees during the Period of 0 | | | | | | |
| Contractors Employees | | Limit: As per Employees Compensation Act | | | | | | |
| | | | • | | | | | |

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ALL PERSONS EMPLOYED MUST BE INCLUDED

*Wages means the remuneration payable to an Employee by the insured for the employment in the Business and includes any privilege or benefit which is capable of being estimated in money other than a travelling allowance or the value of any travelling concession or a contribution paid by the employer of a employee towards any pension or provident fund or a sum paid to a employee to cover any special expenses entailed on him by the nature of his employment;

OWN EMPLOYEE DETAILS**

Yes

No

| Description of Employees | 2000 | ared Number of Employees | Total Declared Wages during the period of Insurance | | Place/Places of Employment | |
|--|------------------------|-----------------------------|---|----------------|----------------------------|--|
| As per Annexure | As | Per Annexure | As Per Annex | ure | As Per Annexure | |
| Does the above, schedule include (a) All Persons in your service? (b) All your contractors/subcontraction | | | | | | |
| Do you comply with all statutory safety regulations in conduct of the E | - | manufacturer's reco | nmendations and other | | | |
| Do you maintain an accurate re Business in compliance with all statu | ages in respect of the | | | | | |
| Are you at present insured or have liability to your employees? If so, ple | | | | | | |
| Has any proposal for an insurance in respect of your liability to your employees or renewal thereof ever been declined or withdrawn? | | | | | | |
| State the total Wages paid and particu | lars of accid | ents to your employees | during the past three years | S** | | |
| Years[Past 3 years from this | date] | ges Paid | | Amount of Loss | | |
| 0 0 | | | | | | |

| State the total Wages paid and particulars of accidents to your contractors employees during the past three years |
|---|
| |
| |

| Wages Paid | Amount of Loss |
|------------|-------------------|
| | 741104111 01 2000 |
| | |
| | |
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DECLARATION

I/We the undersigned this......day of.......20...... desire to effect an insurance in terms of the Policy to be issued by the company against my/our Statutory, Common Law liability and other covers above mentioned.

I/We hereby declare that all the above statements and particulars, which I/We have read over, checked, are true that I/We have not suppressed misrepresented or mis-stated any material fact, that I/We have fairly declared my/our total wages and salaries expenditure and I/We agree that this declaration shall be the basis of the contract between me/us and theCompany.

I/We also agree to inform Company any changes in any respect of any material matter to the grant of a cover in this proposal form/documents/risk proposed for insurance after the submission of this Proposal form.

I/We also agree that the contract of Insurance will be effective only upon Company conveying its acceptance of this proposal, and Company actually receiving or realizing [in case of payment by cheque/DD/PO] of prescribed premium amount, falling which Company's risk is void ab initio.

I/We undertake to exercise all statutory, ordinary and reasonable precautions for safety of all the Employees as if they were uninsured.

Date: 13/11/2023

Signature of Proposer SHIL TECHNOLOGIES PVT LTD



I/We hereby declare that the statements made by me/us herein and in the attachments hereto are true to the best of my knowledge and belief and I/We hereby agree that this Proposal shall from the basis of the insurance contract between me/us and Tata AIG General Insurance Company Limited (referred as the Company). I/We further confirm that if any additions or alterations are carried out in the risk proposed for insurance hereinafter the submission of this proposal then particulars of such shall be forthwith conveyed to the Company. I/We further agree that the submission of this Proposal to the Company and its receipt there of shall not constitute an acceptance of risk by the Company.

The content of this form along with product benefits, terms/conditions and exclusions have been clearly explained to me. I/we have understood these and confirm to abide by the policy terms & conditions

Signature of the Proposer:

Name & Signature of agent/intermediary:

Code:

Vernacular Declaration (Certification in case the proposer has signed in vernacular/thumb print):

The content of this form along with product benefits, terms/conditions and exclusions have been clearly explained by me in vernacular to the proposer who has understood and confirmed the same. Signature/Thumb impression of the Proposer:

Name & Signature of agent/intermediary:

AML Guidelines

I/we hereby confirm that all premiums have been/will be paid from bonafide sources and no premiums have been/will be paid out of proceeds of crime related to any of the offence listed in Prevention of Money Laundering Act, 2002. I understand that the Company has the right to call for documents to establish sources of funds. The insurance company has right to cancel the insurance contract in case I am/ have been found guilty by any competent court of law under any of the statutes, directly or indirectly governing the prevention of money laundering in India

| Nationality : Indian | Non-Indian | If Non-Indian, | please specify Country : |
|----------------------|--------------|--------------------|--|
| Type of Organization | Cooperatives | Governments | Non Governmental Organizations Society |
| | Trust | Partnership | International Organization |
| | Corporations | Section 25 Company | |

Intermediary Declaration

(Full Name) in my capacity as an Insurance Advisor/ Specified Person of the Corporate Agent/Authorized employee of the Broker/Relationship Officer, do hereby declare that I have explained all the contents of this Proposal Form, including the nature of the questions contained in this Proposal Form to the Proposer including statements, information and response(s) submitted by him /her in this Proposal Form to questions contained herein or any details sought herein will form the basis of the Contract of Insurance between the Company and the Proposer, if this Proposal is accepted by the Company for issuance of the Policy. I have further explained that if any untrue statements/information/response(s) is/are contained in this Proposal Form/including addendums, affidavits, statement, submissions, furnished/to be furnished, the Company shall have the right to vary the benefits which may be payable and further more if there has been a non - disclosure of any material fact, the policy issued to his/her favor pursuant to this Proposal may be treated by the Company as null and void and all premiums paid under the policy may be forfeited to the Company

License No.(Intermediary/Corporate Agent/Broker/Relationship Office)

| Name of the specified person and code | |
|---------------------------------------|--|
| Place : | |

| Date | : | | | |
|------|---|--|--|--|
| | | | | |

prospectuses or tables of the Insurer

I/We the undersigned this _____ of ____ desire to effect an insurance in terms of the Policy to be issued by the Company against my/our Statutory and Common Law Liability.I/We agree to render, at the end of each period of Insurance, a statement in the form required by the Company of all wages actually paid, and to pay premium on any wages paid in excess of the amount estimated above, I/We hereby declare that all the above statements and particulars which I/We have read over checked, are true that I/We have not suppressed misrepresented or mis stated any material fact, that I/We have fairly estimated my/our total wages and salaries expenditure and I/We agree that this declaration shall be the basis of the contract between me/us and the Company.

Date :

Signature of Propose

anv

not

Signature of Intermediary

Prohibition of Rebates - Section 41 of the Insurance Act, 1938 as amended by Insurance Laws (Amendment) Act, 2015 1. No person shall allow or offer to allow either directly or indirectly as inducement to any Person to take or renew or continue an Insurance in respect of kind of risk relating to lives or property in India any rebate of the whole or part of the commission payable or any rebate of the premium shown on the Policy, shall any person taking out or renewing or continuing a Policy accept such a rebate except such rebate as may be allowed in accordance with the published

2. Any Person making default in complying with the provision of this section shall be punishable with fine which may extend to Ten Lakh Rupees.

Section 64 VB of the Insurance Act 1938 Commencement of risk cover under the policy is subject to receipt of premium by Tata AIG General Insurance Company Limited.

Disclaimer: Insurance is the subject matter of solicitation. For more details on benefits, exclusions, limitations, terms and conditions, please refer sales brochure / policy wordings carefully, before concluding a sale.

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ANNEXURE "W" to COVERAGE SECTION "W"

Attached to and forming part of the Policy No. 5190007557

Insured: SHIL TECHNOLOGIES PVT LTD

Annexure Format for Unnamed policy type :

| Description of work done by Employees | Declared Number of Employees | Declared Wages during the Period of Insurance | Place/Places of Employment |
|--|---------------------------------|--|---|
| Skilled Worker | 2 | 7,20,000 | ALL OVER INDIA , , , VADODARA, GUJARAT, 390005 |
| Unskilled Worker | 6 | 45,36,000 | ALL OVER INDIA , , , VADODARA, GUJARAT, 390005 |
| Total | 8 | 52,56,000 | |

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ENDORSEMENTS

Coverage for Medical Expenses

Policy No.:5190007557

Insured: SHIL TECHNOLOGIES PVT LTD

In consideration of the payment of an additional premium it is hereby understood and agreed that this Policy is extended to cover **Insured's** liability towards medical expenses for treatment of **Injury** arising out of accident in respect of which indemnity granted under this Policy otherwise applies.

Provided always that the liability of the Company under this endorsement shall be limited to Rs50000 in respect of each Employee per accident and the aggregate liability of the Company for all accidents during the Period of Insurance to Rs 0

Subject to otherwise to the terms, provisions and conditions of the within Policy.

*If the Underwriter wants to giver complete coverage for actuals incurred the last paragraph of the endorsement can be deleted.

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