**RAGAVENDRA ENGINEERING WORKS**

GST NO : 33CDOPG9776N1ZM DATE : 09/05/2024

PH : 9600792819

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Section – 1. Mandatory Requirements

1. The workers working hours compiled in our company with the current applicable law in the country
2. The wages are already paid on the basics of minimum wages act in our company.
3. We have our own electricians for electrical works, we do not have any licensed electrical supervisor for our company.
4. Not any compliant registered against us in the past under labour laws.

Section -2 . Safety performance & System awareness

1. No accident records in our company.
2. No fatalities record in our company.
3. No Injuries records in our company.
4. No fire accidents records in our company.
5. Our company has not been prosecuted for an HSE breach or injury to an employee.

Section – 3. General EHS system

1. We have maintained the HSE policy.
2. We have conducting induction and training in our company.
3. PPE’s are maintained in good condition in our company.
4. We are regularly monitoring employees medical checkup done for employee by ESIC.
5. Our company regularly inspect and maintain band tool, machineries etc.,

Section – 4. EHS practices

1. Our employees are aware of work permit system .
2. Our company is aware about method statement.
3. Our employees are aware about emergency response procedure.
4. Our company conducted a HIRA study to our employees.
5. Our company have and follow safety procedures.

Section – 6. Plant equipment.

1. Our tools and equipment are always used in good conditions only.
2. Our company use the best quality tools with ISI Trade mark and Energy efficient.
3. Our company equipment holding handle is in good condition
4. All our plant equipment are compliant with the safety requirements.
5. Our employees have appropriate knowledge to operate the plants and equipment.

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