



Office of the Regional Provident Fund Commissioner

BHAVISHYANIDHI BHAVAN
Post Box No. 3875. - Dr. Balasundaram Road,
COIMBATORE - 641 018.

By Regd. Post with ack Due

No. C5/TN/CBE/ENF/33540/96

Dated: 11.11.96

To

The Managing Director,
Messrs. Roots Multi Clean Ltd,
Ulavagam, Ganapathy, (PO)
Coimbatore-641 006.

Sir,

Sub: Applicability of the Employees' Provident Funds & Miscellaneous Provisions Act., 1952 and the Schemes framed thereunder to M/s. Roots Multi Clean Ltd - Regarding.

On the basis of particulars furnished by you on 12.5.93 and on the basis of the inspection of the records of your establishment conducted by the Enforcement Officer Pollachi II & CBE V Division on 19.6.96 & 9.10.96 it is evident that:

(a) Your establishment / factory viz. M/s. Roots Multi Clean Ltd., is engaged in E.M & G.E

which is included in Schedule I / classes of establishments in Employees' Provident Funds and Miscellaneous Act., 1952.

(b) that the said establishment / factory has employed 56 persons on 16.4.96

(c) that it has completed the infancy period in terms of provisions of Sec. 16(1) (d) of the Employees' Provident Funds & Miscellaneous Provisions Act., 1952 of 3 years on 15.4.96 and therefore, the provisions of the E. P. F. and Misc. Provisions act., 1952 and the Schemes framed thereunder are applicable to your above named establishment together with head office and its branches / departments whether situated at the same place or at different places with effect from 16.4.96 if it is found that your establishment is coverable from an earlier period the date of coverage shall be prepared. Subject to the condition that on further verification of your records for the earlier period. *Preponed

With reference to your application No. dated received for extension of E. P. F. & Misc. Provisions Act., 1952 under Section 1 (4) of the said Act on a voluntary basis, a code No. is hereby allotted to your establishment namely provisionally covering your establishments with effect from pending issue of a notification by the Central Provident Fund Commissioner in exercise of the powers conferred on them by sub-section (4) of Section 1 of the E. P. F. & Misc Provisions Act, 1952.

The Code No. TN/CB/33540 is allotted to your estl. for the purpose of making compliance with the various provisions of the E. P. F. & Misc. Provisions Act, 1952 and the Schemes framed thereunder namely, E. P. F. Scheme, 1952, Employees Family Pension Scheme, 1971 and Deposit Linked Insurance Scheme, 1976. This code No. should invariably be quoted in all the correspondence with this office.

The contribution payable by the employer shall be at the rate of 6 1/4 % / 8% upto 31-7-1988 and 8 1/3 % / 10 % from 1-8-88 / 1-6-89 onwards of basic wages, dearness allowance (including cash value of any food concession) and retaining allowance, if any payable to each