THE FACTORIES ACT, 1948

ARRANGEMENT OF SECTIONS

CHAPTER I

PRELIMINARY

SECTIONS

1. Short title, extent and commencement.

2. Interpretation.

- 3. References to time of day.
- 4. Power to declare different departments to be separate factories or two or more factories to be a single factory.
- 5. Power to exempt during public emergency.
- 6. Approval, licensing and registration of factories.
- 7. Notice by occupier.

CHAPTER II

THE INSPECTING STAFF

- 7A. General duties of the occupier.
- 7B. General duties of manufacturers, etc., as regards articles and substances for use in factories.
- 8. Inspectors.
- 9. Powers of Inspectors.
- 10. Certifying surgeons.

CHAPTER III

HEALTH

- 11. Cleanliness.
- 12. Disposal of wastes and effluents.
- 13. Ventilation and temperature.
- 14. Dust and fume.
- 15. Artificial humidification.
- 16. Overcrowding.
- 17. Lighting.
- 18. Drinking water.
- 19. Latrines and urinals.
- 20. Spittoons.

CHAPTER IV

SAFETY

- 21. Fencing of machinery.
- 22. Work on or near machinery in motion.

SECTIONS

- 23. Employment of young persons on dangerous machines.
- 24. Striking gear and devices for cutting off power.
- 25. Self-acting machines.
- 26. Casing of new machinery.
- 27. Prohibition of employment of women and children near cotton-openers.
- 28. Hoists and lifts.
- 29. Lifting machines, chains, ropes and lifting tackles.
- 30. Revolving machinery.
- 31. Pressure plant.
- 32. Floors, stairs and means of access.
- 33. Pits, sumps openings in floors, etc.
- 34. Excessive weights.
- 35. Protection of eyes.
- 36. Precautions against dangerous fumes, gases, etc.
- 36A. Precautions regarding the use of portable electric light.
- 37. Explosive or inflammable dust, gas, etc.
- 38. Precautions in case of fire.
- 39. Power to require specifications of defective parts or tests of stability.
- 40. Safety of buildings and machinery.
- 40A. Maintenance of buildings.
- 40B. Safety officers.
- 41. Power to make rules to supplement this Chapter.

CHAPTER IVA

PROVISIONS RELATING TO HAZARDOUS PROCESSES

- 41A. Constitution of Site Appraisal Committee.
- 41B. Compulsory disclosure of information by the occupier.
- 41C. Specific responsibility of the occupier in relation to hazardous processes.
- 41D. Power of Central Government to appoint Inquiry Committee.
- 41E. Emergency standards.
- 41F. Permissible limits of exposure of chemical and toxic substances.
- 41G. Workers' participation in safety management.
- 41H. Right of workers to warn about imminent danger.

CHAPTER V

WELFARE

42. Washing facilities.

43. Facilities for storing and drying clothing.

SECTIONS

- 44. Facilities for sitting.
- 45. First-aid appliances.
- 46. Canteens.
- 47. Shelters, rest rooms and lunch rooms.
- 48. Creches.
- 49. Welfare officers.
- 50. Power to make rules to supplement this Chapter.

CHAPTER VI

WORKING HOURS OF ADULTS

- 51. Weekly hours.
- 52. Weekly holidays.
- 53. Compensatory holidays.
- 54. Daily hours.
- 55. Intervals for rest.
- 56. Spread over.
- 57. Night shifts.
- 58. Prohibition of overlapping shifts.
- 59. Extra wages for overtime.
- 60. Restriction on double employment.
- 61. Notice of periods of work for adults.
- 62. Register of adult workers.
- 63. Hours of work to correspond with notice under section 61 and register under section 62.
- 64. Power to make exempting rules.
- 65. Power to make exempting orders.
- 66. Further restrictions on employment of women.

CHAPTER VII

EMPLOYMENT OF YOUNG PERSONS

- 67. Prohibition of employment of young children.
- 68. Non-adult workers to carry tokens.
- 69. Certificates of fitness.
- 70. Effect of certificate of fitness granted to adolescent.
- 71. Working hours for children.
- 72. Notice of periods of work for children.
- 73. Register of child workers.
- 74. Hours of work to correspond with notice under section 72 and register under section 73.
- 75. Power to require medical examination.
- 76. Power to make rules.
- 77. Certain other provisions of law not barred.