

To  
**Endurance Technologies Limited**  
Vallam, Tamilnadu-631604

Date: 25.05.2024

Sir,

**Subject: Declaration for contractor Evaluation**

We hereby declare the following information of our company:

**Section -1: Mandatory Requirements**

3. Organization with minimum 20 employee are required by law to register for the EPF scheme but we have 12 members.
7. The workers working hours compiled in our company with the current applicable law in the country.
8. The wages are already paid on the basics of minimum wages act in our company.
9. We have our own electricians for electrical works, we do not have any licensed electrical supervisor for our company.
10. Not any complaint registered against us in the past under Labor Laws.

**Section -2: Safety performance & system Awareness**

1. No accident records in our company.
2. No fatalities records in our company.
3. No injuries records in our company.
4. No fire incidents records in our company.
5. Our company has not been prosecuted for an HSE breach or injury to an employee.

**Section -3: General EHS System**

1. We have maintained the HSE policy.
2. We have conducting induction and training in our company.
3. PPE's are maintained in good condition in our company.
4. We are regularly monitoring of employees medical checkup done for employee by ECI.
5. Our company regularly inspect and maintain band tool, machineries etc.

**Section – 4: EHS Practices**

1. Our employees are aware of work permit system
2. Our company aware about the method statement.
3. Our employees are aware of emergency response procedure.
4. Our company conducted a HIRA study to our employees.
5. Our company have and follow safe work procedures.



#### Section -5: Plant and Equipment

1. Our tools and equipment (La Motte Colorimeter and Thermal Camera) are always used in good conditions only.
2. Our company used the best quality tools in our company with ISI Mark and energy Efficient.
3. Our equipment (La Motte Colorimeter and Thermal Camera) holding handles also in good condition.
4. Our all plant equipment complaint with the safety requirements.
5. Our employees have appropriate knowledge to operate the plants and equipment.

Thanking you.



*J. Swetha Babu*

For Go Lead Automate Private Limited