

Date: 26th July 2024

DECLARATION LETTER

Subject: Declaration of Employee Awareness of Work Permit System Adherence

I am writing to confirm that all employees within our organization are fully aware of the Work Permit System and adhere to its guidelines and procedures. We prioritize the safety and well-being of our workforce, and the implementation of the Work Permit System is a crucial aspect of ensuring a safe working environment.

Our employees undergo regular training and awareness programs to understand the importance of adhering to the Work Permit System for various tasks and activities. We emphasize the significance of following proper protocols to mitigate risks and prevent incidents in the workplace.

Thank you for your attention to this matter.

Mr. Akansh Jaiswal

VARC INTERNATIONAL PRIVATE LIMITED

Sincerely,



Director

VARC International Pvt Ltd.