

Date: 26<sup>th</sup> July 2024

## **DECLARATION LETTER**

Subject: Declaration of Hazard Identification and Risk Assessment (HIRA) Study.

I am pleased to confirm that our organization has conducted a comprehensive Hazard Identification and Risk Assessment (HIRA) study in the past as part of our commitment to ensuring a safe working environment. We recognize the importance of proactively identifying hazards and assessing risks to prevent incidents and promote the well-being of our employees.

The HIRA study serves as a valuable tool in understanding potential risks, implementing control measures, and continuously improving our safety protocols. It enables us to address safety concerns effectively and prioritize the mitigation of risks across all operational areas.

Thank you for your attention to this matter.

Mr. Akansh Jaiswal

VARC INTERNATIONAL PRIVATE LIMITED

Sincerely,

A handwritten signature in blue ink, appearing to read "Akansh Jaiswal". Below the signature is the word "Director" in a small, blue, sans-serif font.

Director

VARC International Pvt Ltd.