

Date: 26th July 2024

DECLARATION LETTER

Subject: Declaration of Safe Work Procedures and Risk Management for Contracted Activities

1. Safety Policy:

- The organization is committed to providing a safe work environment for all employees and contractors.
- Safety is a top priority, and all activities must comply with relevant safety regulations and standards.

2. Risk Assessment:

- Conduct a thorough risk assessment for all contracted activities to identify potential hazards and risks.
- Assess the likelihood and severity of risks and implement control measures to mitigate them.

3. Safe Work Procedures:

- Develop and document safe work procedures for each contracted activity, outlining Step-by-step guidelines for safe execution.
- Ensure that all employees and contractors are trained on these procedures and follow them diligently.

4. Contractor Selection:

- Select contractors based on their safety record, qualifications, and adherence to safety standards.
- Ensure that contractors have the necessary training and certifications to perform the contracted activities safely.

5. Communication and Training:

- Communicate safety procedures and expectations clearly to all contractors and employees involved in the contracted activities.

- Provide training on safety protocols, emergency procedures, and hazard recognition to mitigate risks.

6. Monitoring and Supervision:

- Regularly monitor and supervise contracted activities to ensure compliance with safety procedures.
- Conduct safety audits and inspections to identify any deviations from safe work practices.

7. Incident Reporting and Investigation:

- Establish a protocol for reporting and investigating incidents, near misses, and hazards related to contracted activities.
- Analyze root causes of incidents to prevent recurrence and continuously improve safety measures.

8. Continuous Improvement:

- Regularly review and update safe work procedures based on feedback, incident reports, and changing circumstances.
- Encourage a culture of safety awareness and proactive risk management among all employees and contractors.

Mr. Akansh Jaiswal

VARC INTERNATIONAL PRIVATE LIMITED

Sincerely,



Director

VARC International Pvt Ltd.