

#### **Section 1: Mandatory Requirements**

- 7. The workers working hours compiled in our company with the current applicable law in the country
- 8. The wages are already paid on the brains of minimum wages act in our company
- 9. We have our own electricians for electrical works, we do not have any licensed electrical supervisor for our company.
- 10. Not any complaint registered against us in the past under Labour Laws.

# Section 2: Safety performance & system Awareness

- 1. No accident records in our company
- 2. No fatalities records in our company
- 3. No injuries records in our company.
- 4. No fire incidents records in our company.
- 5. Our company has not been prosecuted for an HSE breach or injury to an employee.

### Section -3: General EHS System

- 1. We have maintained the HSE policy.
- 2. We have conducting induction and training in our company.
- 3. PIPE's are maintained in good condition in our company.
- 4. We are regularly monitoring of employees medical check-up done for employee by ESIC.
- 5. Our company regularly inspect and maintain band tool, machineries etc.





#### **Section-4: EHS Practices**

- 1. Our employees are aware of work permit system.
- 2. Our company aware about the method statement.
- 3. Our employees are aware of emergency response procedure
- 4. Our company conducted a HIRA study to our employees.
- 5. Our company have and follow safe work procedures

## Section -6: Plant and Equipment

- 1. Our tools and equipment (La Motte Colorimeter and Thermal Camera) are always used in good conditions only
- 2. Our company used the best quality tools in our company with ISI Mark and energy Efficient.
- 3. Our equipment (La Motte Colorimeter and Thermal Camera) holding handles also in good condition
- 4. Our all plant equipment complaint with the safety requirements.
- 5. Our employees have appropriate knowledge to operate the plants and equipment

