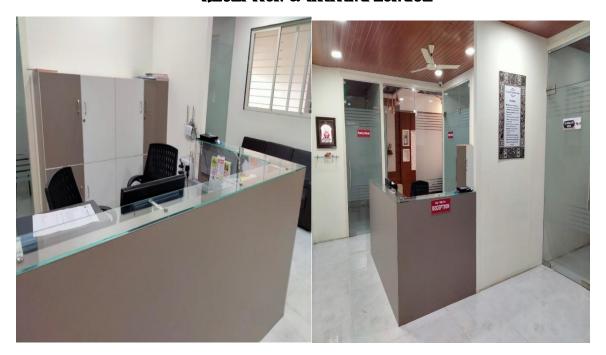
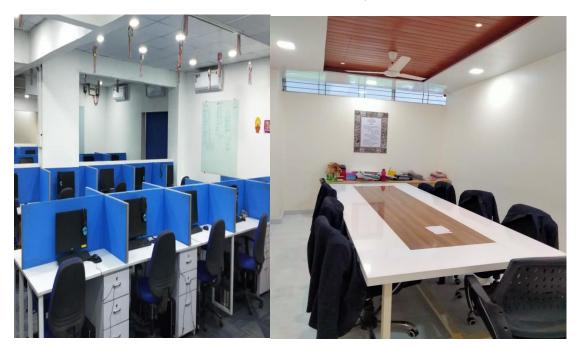
SANKALP ASSOCIATED - INFRASTRUCTURE AND TRAINING FACILITIES

RECEPTION & WAITING LONGUE



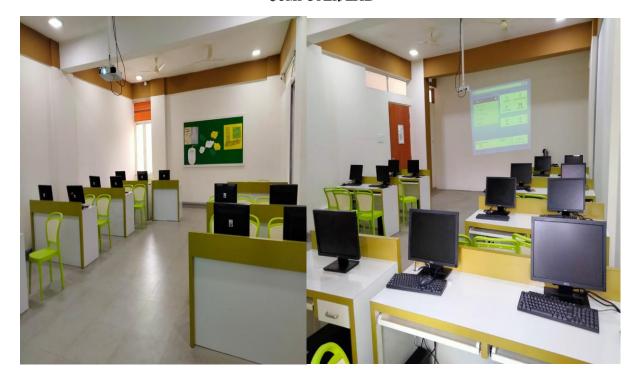
OFFICE RECEPTION



CLASSROOM TRAINING



COMPUTER LAB



TRAINING HALLS



FACILITIES

- PROJECTOR WITH SCREEN
- TABLES & CHAIRS (SEATING CAPACITY 30) YES
- AIR CONDITIONING YES
- POWER BACK UP YES
- DISPLAY OF VARIOUS TRAINING POSTERS YES

TRAINING CENTRE BUILDING



COUNSELLING ROOM

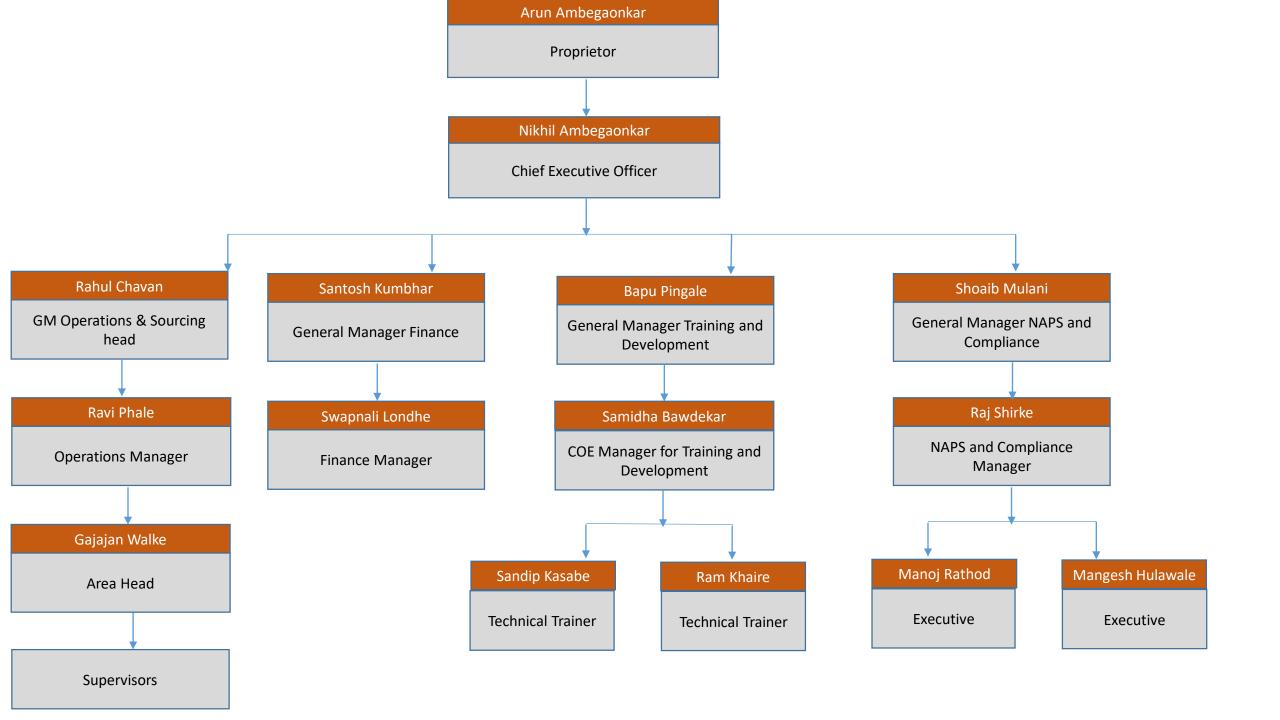
CLEANILESS & HYGIENE



ON THE JOB TRAINING



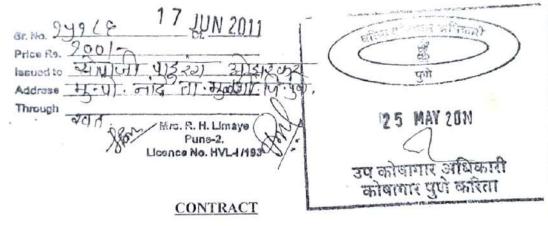






महाराष्ट्र MAHARASHTRA

EP 120062



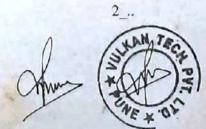
THIS CONTRACT is made at Pune, on this 20th June 2011 by and between -

 Vulkan Technologies Pvt.Ltd. having its Registered Office at S.No. 539-B, Kasar Amboli, Tal. Mulshi, Dist. PUNE – 411 042 (India), a Company incorporated under the Companies Act, 1956, (hereinafter called as "Company") OF THE ONE PART.

AND

 Sankalp Associates, Gat o. 676, Plot No. 238, At. Po. Urawade, Tal. Mulshi, Dist. PUNE – 412 108.

SANKALP ASSOCIATES



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- 9) The Contractor declares that he is a holder of the necessary license in his individual capacity and on behalf of his firm, required to be obtained under the provisions of Contract Labour (Regulation and Abolition) Act, 1970 as applicable. The Contractor has further agreed that in the event of termination of agreement on whatsoever grounds then he will not be entitled for any compensation from Company.
- 10) The Contractor shall provide to his employees and shall ensure that his employees always follow safety measures and wear safety equipments such as safety shoes, safety glasses, safety belts as may be necessary and shall take utmost care that no accident takes place and no loss, damage, etc. is occasioned due to negligence on the part of the Contractor/employees of the Contractor. In such event, if such damage or loss suffered by Company, the Contractor shall be liable to reimburse the said damages due to negligence on the part of his employees.
- 11) For carrying out the work assigned to the Contractor, the Contractor shall-receive consideration as specified in Schedule A attached to this Contract.
- 12) The Contractor shall obtain the Work Permit from the concerned Department of the Company before commencement of work and shall report to concerned Department after completion of the work.
- 13) It is expressly agreed that the workmen employed by the Contractor shall not perform the same kind of work as the workmen or class of workmen directly employed by Company are performing.
- 14) This contract will come to an end on May.31, 2012 automatically. Or otherwise either party can terminate this contract by giving one months Notice in writing or payment in lieu there off.
- 15) It is expressly agreed by and between the Parties to this Contract that after completion of the work mentioned in the Schedule attached to this Contract, if any other work in future is assigned to the Contractor then the Schedule attached to this Contract regarding assignment of work and Payment Terms shall stand amended/renewed, however, all other terms and conditions of this Contract shall remain unchanged and binding on the Contractor.

SANKALP ASSOCIATES

अद्भार्यो, आं व्यान्ट

PROPRIETOR

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- 16) The contractor shall submit his monthly bills duly certified by the user department along with PF Challans, monthly returns for earlier months with respect to labours engaged in Vulkan. This should also be supported by other statutory returns if any for earlier month. This will enable the company to release the contractor's payment immediately.
- 17) The contractor shall maintain all the legal records/returns/forms/challans as per Annexure 'C', and produce the same from month to month for verification duly completed, failing which company may take appropriate action and for which contractor shall be solely responsible.

For Company: Vulkan Technologies Pvt.Ltd.:

For Contractor:

Sankalp Associates, Gat No. 676, Plot No. 238, At. Po. Urawade, Tal. Mulshi, PUNE – 412 108 (India).

Fer Contractor:

SANKALP ASSOCIATES अद्भारती आवशी ११

PROPRIETOR

Witness:

1) Santosh Kumbhar - & 2) Gafanan Valke Gajaman

Annexure "A"

1.	Name and address of the Contractor	:	Sankalp Associates, Gat No. 676, Plot No. 238, At. Po. Urawade, Tal. Mulshi, PUNE – 412 108 (India).	
2.	Work Assigned	;	General House Keeping, Gardening, and Allied Activities instructed to the Supervisor of Contractor from time to time.	
3.	Place of Work	to the second	Vulkan Technologies Pvt.Ltd. having its Registered Office at Gat No. 539-B, Village Kasar Amboli, Pirangut Industrial Area, Tal. Mulshi, dist. Pune and Factory at Gat No.399, Plot No.6, Village Bhare, Pirangut Industrial Area, Ghotawade, Dist. Pune-412	Volker Office at Paragon Factory Circuston
4.	Tentative period of Work	:	June 01, 2011 to May 31,2012 - pectod of Work	June VI
5.	No. of workers to be engaged in Vulkan	:	As per requirements	
6.	Safety Requirements	:	Yes, as per safety policy of Vulkan Technologies Pvt. Ltd.	
7.	Name and address of the Contractors supervisor	:	Mr. Arun Shantaram Ambegaonkar	
8.	Payment Terms	:	Monthly, as per Minimum Wages applicable to Engineering Industry at Pirangut, Pune, details as per Annexure 'B' (Wages to be paid on or before 7th of every month)	

I confirm and agree that all terms and conditions of principal Contract, are acceptable to me and are binding on me

SANKALP ASSOCIATES





Date: 1 June 2012

To, Sankalp Associates., Gat No. 676, Plot No. 238, Urawade, Tal. Mulshi, Dist.: PUNE – 412 108,

Sub.: RENEWAL OF CONTRACT

Dear Sir,

We are in receipt of your letter dtd. 22/05/2012 on the above mentioned subject.

You have been providing contractual services to our factory since 2011 in the areas of General house keeping, Gardning and Allied Activities & to this effect we have signed an agreement with you on 20th June 2012 (For Kasar Amboli Unit) and same has been renewed time to time.

We hereby renew your contract for the period from 1st June 2012 to 31st May 2013 subject to the following.

Please acknowledge the receipt.

Thanking you,

Yours faithfully,

Rajesh Mishra Manging Dierctor



COUPLINGS Drive TECH LOKTING



Date: 17th December, 2013

To,
Sankalp Associates,
Gat.No.401, Lawasa Road (Narendra Industries)
At. Po. Urawade, Tal: Mulshi,
Dist.: PUNE – 412 108

Sub.: RENEWAL OF CONTRACT

Dear Sir,

We are in receipt of your letter Dated: 16th December, 2013 on the above mentioned subject.

You have been providing contractual services to our factory since 2011 in the areas of General house keeping, Gardning and Allied Activities & to this effect we have signed an agreement with you on 20th June 2011 (For Kasar Amboli / Bhare Unit) and same has been renewed time to time.

We hereby renew your contract for the period from 1st January 2014 to 31st December 2014.

All other terms and conditions of Agreement, dtd. 20th June 2011 remains the same.

Please acknowledge the receipt.

Thanking you,

Yours faithfully,

R.M. Ghewde

Asst. General Manager (H.R. & Admin)





VULKAN VULKAN VULKAN COUPLINGS Drive TECH LOKTING



Date: 12th December, 2014

To, Sankalp Associates, Gat No. 401, Lawasa Road, At Post Urawade, Tal.: Mulshi, PUNE – 412 115

Sub.: RENEWAL OF CONTRACT

Dear Sir,

We are in receipt of your letter No. NII dtd. 10th December 2014, on the above mentioned subject.

You have been providing contractual services to our factory since 2011 in the areas of house keeping and Allied services & to this effect we have signed an agreement with you on 20th June 2011 (For Kasar Amboli Unit).

We hereby renew your contract on same terms and conditions for the period from 1st January 2015 to 31st December 2015.

Please acknowledge the receipt.

Thanking you,

Yours faithfully,

Ravindra M. Ghewde

Asst. General Manager (H.R. & Admin)







Date: 12th December, 2015

To, Sankalp Associates, Gat No. 401, Lawasa Road, At Post Urawade, Tal.: Mulshi, PUNE – 412 115

Sub.: RENEWAL OF CONTRACT

Dear Sir,

We are in receipt of your letter No. NII dtd. 12th December 2015, on the above mentioned subject.

You have been providing contractual services to our factory since 2011 in the areas of house keeping and Allied services & to this effect we have signed an agreement with you on 20th June 2011 (For Kasar Amboli Unit).

We hereby renew your contract on same terms and conditions for the period from 1st January 2016 to 31st December 2016.

Please acknowledge the receipt.

Thanking you,

Yours faithfully,

Ravindra M. Ghewde

Asst. General Manager (H.R. & Admin)





Date: 16th January 2018

To.
Sankalp Associates,
Gat No. 401. Lawasa Road,
At. Post Urawade, Tal.: Mulshi,
PUNE – 412 115

Sub.: RENEWAL OF CONTRACT

Dear Sir.

We are in receipt of your letter No. NII dtd. 15th January 2018, on the above-mentioned subject.

You have been providing contractual services to our factory since 2011 in the areas of house-keeping and Allied services & to this effect we have signed an agreement with you on 20th June 2011 (For Kasar Amboli Unit).

We hereby renew your contract on same terms and conditions for the period from 1st January 2018 to 31st December 2018.

Please acknowledge the receipt.

Thanking you.

Yours faithfully,

Ravindra M. Ghewde

Deputy General Manager (H.R. & Admin)

VULKAN Technologies Pvt. Ltd.

CIN U29299PN2001PTC016233 | Regd. Off. Gat No. 1097, 1102, Village Pirangut (Post Ghotawade), Tai. Mulshi, Dist. Pune 412 115. India Phone (+91) 20 66765400 | Fax (+91) 20 66765551 | Email info@vulkanindia.com | Website www.vulkanindia.com

Works Survey No. 539-B, Kasar Amboli, Pirangut Indl Arera, Tal. Mulshi, Dist. Pune 412 115. India

VULKAN

Date: 25th December 2018

To, Sankalp Associates, Gat No. 401, Lawasa Road, At. Post Urawade, Tal.: Mulshi, PUNE – 412 115

Sub.: RENEWAL OF CONTRACT

Dear Sir.

We are in receipt of your letter No. NII dtd. 15th December 2018, on the above-mentioned subject.

You have been providing contractual services to our factory since 2011 in the areas of house-keeping and Allied services & to this effect we have signed an agreement with you on 20th June 2011 (For Kasar Amboli Unit).

We hereby renew your contract on same terms and conditions for the period from 1st January 2019 to 31st December 2019.

Please acknowledge the receipt.

Thanking you,

Yours faithfully,

Ravindra M. Ghewde

Deputy General Manager (H.R. & Admin)



Date: 25th December 2019

To. Sankalp Associates, Gat No. 401, Lawasa Road, At. Post Urawade, Tal.: Mulshi, PUNE - 412 115

Sub.: RENEWAL OF CONTRACT

Dear Sir.

We are in receipt of your letter no. NILdtd. 24th December 2019, on the above-mentioned subject.

You have been providing contractual services to our factory since 2011 in the areas of house-keeping and Allied services & to this effect we have signed an agreement with you on 20th June 2011 (For Kasar Amboli Unit).

We hereby renew your contract on same terms and conditions for the period from 1st January 2020 to 31st December 2020.

Please acknowledge the receipt.

Thanking you,

Yours faithfully,

Ravindra M. Ghewde

Deputy General Manager (H.R. & Admin)

VULKAN

Date: 30/12/2020

To, Sankalp Associates, Gat No. 401, Lawasa Road, At. Post Urawade, Tal.: Mulshi, PUNE – 412 115

Sub.: RENEWAL OF CONTRACT (KASAR AMBOLI PLANT)

Dear Sir,

We are in receipt of your letter dated 30/12/2020 on the above-mentioned subject.

You have been providing contractual services to our factory since 2011 in the areas of housekeeping and Allied services & to this effect we have signed an agreement with you on 20th June 2011 (For Kasar Amboli Unit).

We hereby renew your contract on same terms and conditions for the period from 1st January 2021 to 31st December 2021.

Please acknowledge the receipt.

Thanking you,

For, VULKAN Technologies Pvt Ltd

Authorized Signatory

VULKAN

Date: 16/12/2021

To, Sankalp Associates, Gat No. 401, Lawasa Road, At. Post Urawade, Tal.: Mulshi, PUNE – 412 115

Sub.: RENEWAL OF CONTRACT (KASAR AMBOLI PLANT)

Dear Sir.

We are in receipt of your letter dated 15/12/2021 on the above-mentioned subject.

You have been providing contractual services to our factory since 2011 in the areas of housekeeping and Allied services & to this effect we have signed an agreement with you on 20th June 2011 (For Kasar Amboli Unit).

We hereby renew your contract on same terms and conditions for the period from 1st January 2022 to 31st December 2022.

Please acknowledge the receipt.

Thanking you,

For, VULKAN Technologies Pvt Ltd

Authorized Signatory