

Date: - 29/05/2024

## **DECLARATION**

- 1) We follow the minimum wages act as per law.
- 2) We comply with the workers working hours as per current applicable law in the country.
- 3) We didn't have any labour complaint registered against the firm in the past.
- 4) Our firm is not involved in any accidents from the past two years.
- 5) Our firm has not recorded any injuries.
- 6) Our firm has not recorded any fatalities.
- 7) Our organisation has not prosecuted for Safety, Health and Environment (SHE) breach.
- 8) Our technician will follow all safety rules and regulations.
- 9) Our job is not related to electrical work so electrical licence is not required.
- 10) All tools and equipment will be used in standard conditions.
- 11) We will conduct induction and training as and when required.
- 12) PPE's maintained in good working condition.
- 13) Health check ups done as per rules and regulations.

**Note:** Our company sets high standards related to safety and health and complies with all statutory documents as per government rules.

For, PCI Pest Control Private Limited

Mr.Jugal Joshi

Assi.Div.Manager(Gujar



