

SUB REGIONAL OFFICE PUNE  
 EMPLOYEES' STATE INSURANCE CORPORATION  
 PANCHDEEP BHAVAN, BIBVEWADI, PUNE - 37  
 Phone No. 24211138/39, Email:- sroesipn@vsnl.net

Dated :- 08/12/06

No. R-12291/2006 (33-35191-101)

To  
 M/s. Leading Network Systems Pvt. Ltd.  
 352, Shaniwar Peth, 1st Floor, Office No. 3,  
 Near New English School Ramanbaug, Pune - 30.  
 (Phone No. : 24465655)

Subject:- Implementation of the E.S.I. Act, 1948, (as amended)  
 Registration of factories/establishments coverable  
 under the Act.

Sir,

I have to inform you that u/s. 1(3) of the E.S.I. Act, 1948, the Central Govt. vide Notification No.13(25)/65 HI dated 04/08/65 has made the provisions of the Act applicable to all the factories coverable u/s. 2(12) of the Act, within the area specified in the notification w.e.f. 15/08/65.

I have further to inform you that the appropriate government has extended the provisions of the Act, to other establishments u/s 1(5) of the Act w.e.f. 27/11/76, vide Notification No. ESI-1875/800/ PH-15 dated 19/11/76.

Under section 2-A of the Act such establishment to which the Act is applicable is required to register itself under the Act, and Chapter IV thereof casts a responsibility on the principal employer thereof to insure its employees and to pay contribution in respect of such employees covered under the Act.

On the basis of the particulars in respect of your establishment submitted by you/the report of the inspection of your establishment conducted by the Ins. Inspector on 09/11/06, your establishment falls within the purview of sec. 1(5) of the E.S.I. Act, 1948, w.e.f. 01/06/06 (Prov.). In case, however, subsequent facts reveal that your establishment is coverable for the period prior to the date mentioned above, you shall be liable to comply with the provisions of the Act from such earlier date.

You are requested to take immediate steps for :

1. Registration of your employees (whose wages excluding remuneration for overtime are Rs.10000/- or below per month) under the Act by filling in and submitting Declaration Forms alongwith the photographs of employees and their family members within 10 days of the receipt of this letter to Branch Office Pune.
2. Payment of contribution and submission of Returns.
3. Maintenance of all the relevant records as per the provisions of the Act and the Regulations framed thereunder, from the date of coverage of your establishment under the Act.

For the sake of convenience, your establishment has been allotted the Code No.33-35191-101, which may be used in all communications sent to this office and all forms at the places indicated for the purpose.

You are attached to Branch Office Pune of the Corporation situated at PMT Commercial Building No. 1, Shankarshet Road, Swargate, Pune-411042.

The Branch Office Manager has been instructed to render necessary assistance to you in connection with the registration of your employees etc. In case you find any difficulty or for any other purpose which may be necessary in connection with the scheme, you are requested to contact the Manager who will render necessary help in the matter.