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CIN No : U30009MH2004PTC150266.

To,

Date: - 04/06/2024

Endurance Technologies Ltd. Plot No B 20, B22, B1/3, B1/2 & A/12, Near Village Nighoje, Taluka Rajgurunagar, MIDC Plant, Chakan, Pune- 410501

Dear Sir/Madam,

We hear Confirm that, our employees are deputed to Endurance Technologies Ltd. Chakan Project will follow all applicable law as per labour law rules such as workers working hours in the current applicable law in the country etc.

This letter issued only for the purpose of Compliance Documents for permit of our employees.

Thanking You,

For, LEADING NETWORK SYSTEMS PVT LTD

Mrs. Supriya Rangnekar (HOD) (Authorized Signatory)