To, Date: - 22/02/2023

**The Safety Office**,

Endurance Technologies Ltd.

Plot No B 20, B22, B1/3, B1/2 & A/12,

Near Village Nighoje, Taluka Rajgurunagar, MIDC Plant,

Chakan, Pune- 410501

Dear Sir/Madam,

We hear Confirm that, our employees are deputed to Endurance Technologies Ltd. Chakan

Project will follow all safety rules such as wear safety Shoes, Safety Helmet, Safety Belts Gloves etc.

This letter issued only for the purpose of Compliance Documents for permit of our employees.

Thanking You,

For, **LEADING NETWORK SYSTEMS PVT LTD**

**Mrs. Supriya Rangnekar (HOD)**

(Authorized Signatory)

**ENVIRONMENT, HEALTH AND SAFETY POLICY**

We, At Leading Network Systems Pvt Ltd. are committed to create and maintain a Safety & Healthy work place in our organization. We will provide services to our clients without causing unacceptable harm to the environment.

Environment, Health & Safety will be integrated with all our decisions and activities and we will continually improve our performance on this front.

We will achieve this through: -

1. Complying with all applicable legislation, regulations & Environmental, Occupational Health & Safety requirements.
2. Institutionalization of EHS Management system, with an organizational setup.
3. Encouraging & Training to institutionalize EHS Policy and guidelines throughout the organization.
4. EHS Consideration for new facilities during Project stage.
5. Ensuring that workforce (Direct /Indirect/Contractors/ Sub- Contractors) employed at workplaces shall follow guidelines.
6. Continual Improvement in Environment, Health & Safety performance.

These ate our commitments to Environment, Health & Safety and creating sustainable opportunity everywhere we operate.