

TOTAL ENGINEERING SOLUTION

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HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

Total Engineering Solution strongly believes that every employee has a right to feel safe and secure at the workplace. The Occupational Workplace Health Safety Policy is required to provide guidelines to help preserve the best possible working conditions for employees. The company is committed to follow legal standards and safety regulations.

The company's senior management recognizes the importance of HSE to achieve and sustain excellence in our businesses; therefore, with the cooperation of all employees, we endeavor to continually improve our HSE Management System by committing to:

- Incorporating HSE considerations in the business decisions and operations of the organization
- Adopting preventive measures in our business processes and practices • Promoting awareness among employees.
- Total Engineering Solution to achieve zero harm and zero lost time injuries by establishing accountability along with an HSE mindset at all levels of the organization.
- Total Engineering Solution to reduce our environmental impact through optimization of waste generation, preservation of natural resources and encouraging conservation and recycling.

Date :- 01/06/2024

VIKAS PATHAK

