By Regd. Post Ack. Due

Phone: 2216566/2214901 2214961/2271308

मचारी भविष्य निधि संगठन, क्षेत्रीय कार्यालय, बेंगलूर - 560 025 EMPLOYEES' PROVIDENT FUND ORGANISATION Regional Office, Karnataka

P.B. No. 2584, No. 13, RAJA RAMMOHAN ROY ROAD, BANGALORE - 560 025

ENF III/BDXIX/ 371 /2000

Lim Cho Koen, Managing Director, Date: 416 0

E/s. Makino Asia (PleLimited,

43, 27th Cross, 4th Block,

(West) Jayan agar,

Bangalore - 560 011.

applicability of Employees' Provident Fund & Miscellaneous Provisions Act 1952 and the Schemes framed thereunder to at the other man will be the statement but

CHEROPAL PHAN IS SHARKENED S Ma kino Asia (P) Limited, 43, 27th Cros, 4th Blok

(West | Jayanagar, Bangalore - 11.

lasis of particulars furnished by you on _____ ction of the records of your establishment conducted by the Enforcement Officer, Employee's Provident

tablishment/factory viz. M/s. Matino Asia (P) Limited

Trading & Commercial which is included in Schedule I/classes of

ovietet ego articido nel il estero arcaciono.

sets A. Berra per objects to the control

its in Employees' Provident Funds and Miscellaneous Provisions Act 1952.

the said establishment/factory has employed ____21

if has completed the infancy period in terms of provisions of Sec. 16(1) (b) to the Employees' Provident scellaneous Provisions Act 1952, of 5/3 years on _

tle provisions of E.P.F. & Misc. Provisions Act 1952, and the schemes framed thereunder are applicable e mentioned establishment together with head office and its branches/departments whether situated place or at different places with effect from _

sionally, subject to further verification of your records for the earlier period.

derence to your application No.

extension of E.P.F. & Miscellaneous Provisions Act 1952, under Section 1 (4) of the said Act, on pending issue of notification

imment of India in exercise of powers conferred on them by sub-section (4) of Section 1 of the E.P.F. visions Act 1952.

Code No. KN/ 24568 is alletted to your establishment pose of making compliance with the various provisions of the E.P.F. & Misc. Provisions Act 1952, and strained thereunder namely E.P.F. Scheme, 1952. Employees Pension Scheme 1995 and Employees' led Insurance Scheme 1976. This Code number should be invariably quoted in all the correscondance

Mane to our manufacture that the first of the manufacture of the manuf withution payable by the employer shall be at the rate of 12% of basic wages, dearness allowance eash value of any food concessions and retaining allowance, if any payable to each employee every he contribution payable by the employees shall be equal to the contribution payable by the employer.

the contribution shall be calculated on the basis of the basic wages, dearness allowance etc. payable during the whole month whether paid on daily, weekly, fortnightly or monthly basis.

gach contribution shall be calculated on the nearest rupee i.e., 50 paise or more to be counted as the mext higher rupes and fraction of a rupes less than 50 paise to be ignored.

G) Before Paying the member's wages,	you shall deduct the employee's contributions in	
which	together with your own contribution	and administrative charges shall be paid within	Form No.
close	f every month in the Accounts of the F	and adminstrative charges shall be paid within a und maintained by the State Bank of India by sepa	
in the	following manner:	and maintained by the State Bank of India by separate	
1000	(a) E.P.F. Countribution		
	(b) Administrative charges	To be deposited in E.P.F. A/c No. 1	The state of the s
19	(c) Employees' Pension Fund	To be deposited in E.P.F. A/c No. 2	A CONTRACT OF THE PERSON OF TH
	Contribution Fund :		Form No.
	Contribution	A/c No. 10 1. 10% from August 98 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A CONTRACTOR OF THE PARTY OF TH
Note:	(i) The rate of administrative chare	1,10% from August 98) 191/1	
	pay, basic wages, dearness allower	cs is 0.00% subject to a minimum of Rs. 5/- wa	是 10 mm
	allowance; if any	ance including cash value of any food concession	
		THE RESERVE THE PARTY OF THE PA	Alde forms presc
	(ii) It may be noted that if timely dec	luctions are not made from the member's wages	and the Dej
	will have to pay both the shares	himself as the recovery of arrears contributions	DST on recei
	period from the subsequent wage	es of the employees, is prohibited except when said	Total ding Pension
	could not be made at the appropri	riate time due to accidental mistake or clerical constant in the prospective data in the constant in the const	the Unition and sh
	(iii) The Pension Schame will t	be Jimil and acquental mistake or clerical	1/
	this coverage nation	licable from prospective date i.e. 1st of the month and 1000 ft 1000 f	
	and coverage notice.	13. 21ch Cross, 4ch broom	cards E.P.F.
(4)	Besides making deposits in account N	umbers 1, 2 and 10 as explained above, you are	date
to depo	it the contributions and Adm. charge	es in Account N	and the projudice
Linked	nsurance Scheme 1976, in the manne	es in Account No. 21 and 22 under the Europe r indicated below within 5 days of the close ear	the emplo
	WIND TO THE PROPERTY OF THE PR	within o days of the alogo said	decommancen
	75	tins account will be deposited the contact	1000 be remitted
	0.	U/o William Will he the agreement of it	and t
	TABLE TO THE PARTY OF TABLE AND THE PARTY OF	THE REST BEIOWANCE Inclining and not minimum and	WHITE STREET, 27 (21) A
	Deposit Linked .if	any, payable to the employees by an employee	Tanil accumul
U	(2) Escour Insurance Fund To	AVERGET TROUTS OF TARREST	the se
1000	Administrative A / 22 00	this account will be deposited the administrat	West Urowident F
	A THE PARTY OF THE	arges at 0.01% subject to a minimum as a subject	and the instructio
	W	men will be the aggregate of the harman	Aecounts
THE WALL	CONTRACTOR OF AN ISSUE	wance (Including the cash value of food was a	multiplication, faili
1000 1000	The state of the s	O ICINITE BILOWSTER OF OWN AS A SALE OF THE PARTY OF THE	and the line of the cast
	DV	All entriover	prof this le
(5)	he Deposit in the avhove scenario		The same of the sa
. triplicate	copies of the challans one received from	m the Bank should be forwarded to this office	
with fron	No. 12A (Revised as explained below	in the Bank should be forwarded to this office a	
	1 35777774 00000	VI II PRINTED TO SERVICE CONTROL OF THE PRINTED TO SERVICE OF THE PRIN	
100	re required to maintain/forward the f	following returns and the land and account	
freezent parte	o. o under the E.P.F.	hase and to be a like the second of the seco	
	Indiana di Antonio	nembers on the data the required or entitle	tions regar
	OKNO 251 TERRIES GREEN TOE STREET	nembers on the date the factory/establishme, overed under the scheme,	Distributed Em
	- Salah	deirollage (neg at abies	Minons regar
Mary Land State of	i) Form No. 2 under the EPE	hese are to be obtained in duplicate from ex-	2000 B 1000 B
Again Pathasian	Scheme 1952 and also under	or submission to this ofice.	and the little one regar
Della Processor Str.	the Employees Dead	submission to this ofice.	de Keackoner
- N. S. Mindage C	Scheme, 1995 198 due of month in	oviolnos-struog la exercise al poners conforma	Mananc
the lateralma	i) Form 5A	24568 Act 1932	A (in tripl
- Donate #15- House	The of the R.P.F. S.W. C. H.S. P. Selvin and R.	his is to be submitted to this office in duplica	
THE RESERVE	Start et al Si nomena Patricia de Si	this is to be submitted to this office in duplicand bequent change in ownership is also to be this office through this form.	
- U. Delicon grant	of the of Educations of a him to	this office through this form	and the comment
G	Pours No. 2 4	Maniance Scheme 13/1, 1 me sette	mpliance
/1	7 Form No. 3-A	his is to be maintained at the factory/petablish	Branch
	Part Control of the State of th	spect of every employee who is a member h	accumul
CONTRACTOR OF THE PARTY OF THE	No. 10 St Charles in John wolfe th	e contribution paid to the PF and to the	Group
	m	spect of every employee who is a member has econtribution paid to the P.F. are to be product.	and the Group
ART AR SEC AS	and the strength or series where a real are	Colored to the second s	Barne

the arrived at the transfer again which talk it should not be planten ad the coldustrings a

(v) Form No. 6-A This is the annual return of sontribution and

Barne

I be paid within submitted to this office by 25th every following month. nk of India by s Triplicate copies of the challens in support of the deposits made in the State Bank of India should be attached with this. 1/c No. 1 1/c No. 2 Form No. 5 & 10 These are the returns of employees who have become new ee's Pension Fun members or have left the service in the month and are to be 包围设计 submitted to this Office before the 15th of the following month 98 um of Rs. 5/- w irrespective of whether the particulars are 'Nil' for any month. ly food concession Ims prescribed under the Employee's Provident Funds Scheme 1952, the Employees Pension 4 hBos nivers id the Deposit Linked Insurance, 1976, are available in the P.F. office and will be SUPPLIED on receipt of your indent. THE SPECIMEN of forms are enclosed. e member's wage rears contribution ng Pension Fund Contributions, it should be separated from the Employet's share of Provident nited except when on and shown separately in the respective forms and remitted separately in A/c No. 10 from istake or clerical 1/2/97 ie 1st of the mo ds.E.P.F. and E.D.L.I. dues for the period from___ the arrears should be remitted xxxxxxxx forthwith ned above, you are prejudice to levy of damages for the belated remittances. 2 under the Emil he employees shown in Form-9 were the members of the establishment's Private Provident ays of the close ea mmancement of the Scheme, the accumulations in the Provident Fund Standing to their ted the contributi e remitted into the State Bank of India to the credit of the E.P.F. A/c. No. 1 through the the basic w lans and the triplicate copy of the challen sent to this office. All the amounts relating to the and retaining all lo accumulations lying invested in securities should be transferred to the E.P.F. within four ees by an employer ng the securities transferred to and endorsed in favour or the Central Board of Trustees, wident Fund, and the Securities thus transferred should be sent to this office. A note sited the administration instructions in the matter of transfer to these accumulations is enclosed. Cash on hand in minimum of Rsid accounts of the Private Provident Fund should be remitted within 30 days from the date of of the basic wages. alon, failing which damages at the prescribed rates will have to be paid by you on the delayed h value of food cone arle in cash after the due date. payable to the emp of this letter along with its enclosures may kindly be acknowledged. B hasping as Pron A STATE OF THE STA be mae by seperate States of the same and warded to this office a T.R.S.KUMAR) REGIONAL PROVIDENT FUND COMMISSIONER to add basslomes and 1 and driven I awas had KARNATAKA I to this office once, ions regarding implementation of the Employee's Provident Fund Scheme, Employees' Family re required or entitle e and Employees' Deposit Linked Insurance Scheme. fact - establishmen ons regarding allotment of Account Nos. reolique trost et spirer ions regarding transfer of previous Provident Fund Accumulations and transfer of securities. in duplicate from eve eackoner for calculation of Provident Fund contribution, Family Pension contributions and races Leadto dited Masurance Contributions. more to gibral to threat 1661 mA 806 (in triplicate). o this office in duplica vnership is also to be forcement officer, Bangalore Division s former Schereit light to Shri/Smt. impliance. He/She is to obtain 5-A in duplicate in respect of the establishment immediately. s Branch/Sub Regional Office. (It is understood that this factory/ establishment has/has no at the factory/establish accumulations to transfer the E.P.F. This may please be noted in the contributions Register e'who is a member in w the Group with suitable remarks). the P.F. are to be poster

ion Barnch

ed the le approduction of the n of contribution and is within 30 days of the close 10th April) along with 65 shown for February pay

Section.

for REGIONAL PROVIDENT FUND COMMISSIONER