

**Ecesis Engineering  
Consultancy Services  
Pvt. Ltd.**

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Qus. No.	Section - 1
6	Workmen compensation Policy / Group Insurance - <b>Yes</b>
7	Are workers working hours complied with the current applicable law in the country? - <b>Yes</b>
8	Are wages paid on the basis of Minimum Wages Act? - <b>Yes</b>
9	We do not have any complaint registered in the past under Labour Laws - <b>Yes</b>
	<b>Section - 2</b>
1	No. of Accidents (Medical Treatment) in last 2 years - <b>No Accidents</b>
2	No. of Fatalities (Verify from Govt. data / reference check) - <b>No Fatalities</b>
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident) - <b>No Injuries</b>
4	No. of Fire Incident in last 2 years - <b>No Fire Incident</b>
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos. - <b>No</b>
	<b>Section - 3</b>
1	HSE Policy (Provide evidence by supplying copies of relevant documents) - <b>Yes</b>
2	Induction and Training (provide relevant documents) - <b>Yes</b>
3	PPE's maintained in Good Condition - <b>Yes</b>
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor) - <b>Yes</b>
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.) - <b>Yes</b>
	<b>Section - 4</b>
1	Is the contract employee aware of Work Permit System / Work Permit Adherence? - <b>Yes</b>
2	Is the organization aware of Method Statement/ Method Statement Adherence? - <b>Yes</b>
3	Are the contract employees aware of Emergency Response Procedure? - <b>Yes</b>
4	Has the organization conducted a HIRA study in past / or as a part of current practice? - <b>Yes</b>
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed? - <b>Yes</b>

For Ecesis Engineering Consultancy Services Private Limited,

Gangadharan R  
Senior Manager - B

