

Section -1	
1	We are complied worker working hours as per current application law in the country - Yes
2	As per the minimum wages act we are paying waged to our employee - Yes
3	we do not have no any complaint register last two years under labor laws. - Yes
Section -2	
1	No. of Accidents (Medical Treatment) in last 2 years - No Accidents
2	No. of Fatalities (Verify from Govt. data / reference check) - No Fatalities
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident) - No injuries
4	No. of Fire Incident in last 2 years - No Fire
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos - No
Section-3	
1	HSE Policy (Provide evidence by supplying copies of relevant documents) - Yes
2	Induction and Training (provide relevant documents) - Yes
3	PPE's maintained in Good Condition - Yes
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor) - Yes
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.) - Yes
Section-4	
1	Is the contract employee aware of Work Permit System / Work Permit Adherence? - Yes
2	Is the organization aware of Method Statement/ Method Statement Adherence? - Yes
3	Are the contract employees aware of Emergency Response Procedure? - Yes
4	Has the organization conducted a HIRA study in past / or as a part of current practice? - Yes
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed? - Yes
Section-5	
1	Are the tools and equipment used in good working condition? - Yes
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines? - Yes
3	Is the holding handle of equipment in good condition? - Yes
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top) - Yes
5	Do contract employees have correct licenses / certificates to operate the plants and equipment? - Yes

