

DECLARATION / UNDERTAKING

TO,
THE HR MANAGER,
ENDURANCE TECHNOLOGIES LTD.
PLOT NO. 28 / 4A TO 8 & 34/5,
NARSAPURA IND.AREA,
VILLAGE KARINAYAKANAHALLI,
KASABAHOBLI, MALUR TALUK,
KOLAR DIST., KARNATAKAR. (INDIA)563133

Dear Sir,

Subject: - Declaration for Non-Applicability of EPF

I, Satish Juikar, on behalf of M/s Ronuk Metafin Pvt Ltd, wish to declare that our organization employs fewer than 20 employees. We hire individuals on a temporary contract basis only as and when we need to install and commission a plant. These temporary employees are not part of our regular workforce and are employed solely for specific projects.

Based on this, we hereby confirm that our company is not eligible for and, therefore, not liable to register for Employee Provident Fund.

We appreciate your understanding in this matter and request you to acknowledge our declaration of non- applicability.

Thank you for your attention to this matter.

Sincerely,



Satish Juikar



HR Manager