

**DECLARATION / UNDERTAKING**

TO,  
THE HR MANAGER,  
**ENDURANCE TECHNOLOGIES LTD.**  
PLOT NO. 28 / 4A TO 8 & 34/5,  
NARSAPURA IND.AREA,  
VILLAGE KARINAYAKANAHALLI,  
KASABAHOBLI, MALUR TALUK,  
KOLAR DIST., KARNATAKAR. (INDIA)563133

Dear Sir,

**Subject: - Declaration for Non-Applicability of ESIC**

I, Satish Juikar, on behalf of M/s Ronuk Metafin Pvt Ltd, wish to declare that our organization employs fewer than 20 employees. We hire individuals on a temporary contract basis only as and when we need to install and commission a plant. These temporary employees are not part of our regular workforce and are employed solely for specific projects.

Also, we have a comprehensive group insurance policy in place to take care of the health and welfare need of our employees.

Based on this, we hereby confirm that our company is not eligible for and, therefore, not liable to register for Employee State Insurance Corporation Schemes.

We appreciate your understanding in this matter and request you to acknowledge our declaration of non- applicability.

Thank you for your attention to this matter.

Sincerely,

  
Satish Juikar



HR Manager