

TO WHOM IT MAY BE CONCERN

I Am Deepak Fandade of M/s Sanika Enterprises We hereby declare, We pay wages on the basis of Minimum Wages Act.

<b>Wages Structure - 01st July 2024 As Per Minimum Wages</b>		
<b>Aurangabad Region</b>		
<b>Sr.NO</b>	<b>Monthly Components</b>	
1	Basic Salary	12795
2	Special Allowance(DA)	1736
3	HRA (5% on Basic +DA)	727
<b>Monthly Gross Total ( A )</b>		<b>15258</b>