SANIKA ENTERPRISES

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House Kiping, Gardning, All Kinds of Skilled- Unskilled Labour Suppliers & Job Work

GST IN: 27AAXPF3803B2ZV / PAN:- AAXPF3803B /ESIC NO.: - 25000156710001099/ EPF NO: - NGAUR2297197000

TO WHOM IT MAY BE CONCERN

I Am Deepak Fandade of M/s Sanika Enterprises, We hereby declare,

Work Permit System Awareness and Adherence Report

Time Period: 01/01/2019 to 20/08/2024

Percentage of Employees Trained: 100 %

Assessment Results: 100 % Maintain Adherence to Work

Permit System:

Compliance Rate: 100 % Incidents of Non-

Compliance: Nil Supervisor Feedback:

Summary: [General Observations from Supervisors Regarding Adherence] Conclusion:

The overall awareness of the Work Permit System among contract employees is High. The adherence to the system is Satisfactory.

Sanika Enterprises

Proprietor