



BUTAR CONSULTANCY

**Manpower
Services**



Butar Group

Registered a New Company
BUTAR MANPOWER SOLUTIONS PVT. LTD.
established in the year 2020

BUTAR CONSULTANCY is a registered Proprietorship Firm established in the year 2016. The company is engaged in expanding its total facility management services under Mr. DHEERAJ KUMAR, who comprises a vast experience of more than 20 years in the field of maintenance, manpower supply, facility service, security and allied services in Delhi and NCR. Our company provides the best service and experience to our customers and clients.

BUTAR CONSULTANCY is a pioneer in providing facility management services to various Corporate Houses, Hotels, Government and Private Guest Houses and more. Our facility management services are cost effective and maintain client's facility in compliance with international standards. Our broad spectrum of services for facility management includes Housekeeping, Gardening / Landscaping, Security & Surveillance, Guesthouse Care taking and various other Utility Services. This enables our client to focus on their core area of the business and enhances their performance.



WE SERVE

BUTAR CONSULTANCY deals in offering of facility management services to various Corporate Houses, Hotels, Government and Private Guest Houses and more. The range of facilities is wide and serves one and all. The facility management services by the company are cost effective and maintain client's facility in compliance with international standards. The company serves some of like:

- **Corporate Houses/MNCs**
- **Industries/ Factories**
- **Hospitals / Nursing Homes**
- **Hotels / Guest Houses**
- **Educational & Cultural Institutions**
- **Cinema Halls, shopping malls& Showrooms**
- **Call Centre / Bioindustry**
- **Golf Clubs**
- **Townships & Housing**



OUR SERVICES

Our service is provided in various industries and we assure that the personnel we provide are well trained, diligent and best at work.

1. Manpower Outsourcing

Manpower is the most crucial asset o any organization. We help you with our staffing solutions which are made as per your requirement.



2. Temporary & Contract Staffing

Temporary & Contract Staff hiring is done for individual positions / specific skill sets / short spurts of manpower needs and sudden demands.



3. Security Services

We are widely acclaimed for our super trained staff and best service.



4. Guarding Services

Our first-class guarding services are offered to provide protection.



5. Semi-Skilled, Skilled and Unskilled Worker

We provide high standard Semi-Skilled, Skilled Labour and Unskilled Labour. Worker are selected only after thorough analysis of their skills and their ability to work.



6. Housekeeping

We are a well-known organization of Housekeeping Manpower Services. Our service is completed under the supervision of skilful experts.



7. Loading and Unloading

We provide safe, quick, systematic, well organized and professional loading & unloading with hassle free quality and professional services.



BUTAR CONSULTANCY has been structured with experienced retired Ex. Army officers, engineers and well-trained Technical Supervisors and technical labors in the field of Manufacturing, housekeeping services, catering, horticulture etc.

With latest techniques and utility of machineries, all team up to form professional services to the clients. Prior to disposition, it is imperative for all our employees to abide by basic Security induction training course, which imparts necessary skills to perform the requisite duties to the customers as per their requirement and specifications.



NAPS - National Apprenticeship Promotion Scheme

The Government of India continues to be well focused on skilling as its major national priority. It targets to engage 50 Lakh as against 2.5 Lakh apprentices as its major HRD initiative. For this purpose, The Apprenticeship Act 1961 was amend and in August 2016 NAPS (National Apprenticeship Promotion Scheme) was launched for promoting culture of Apprenticeship and also increase number of Apprenticeship in our eco system.

Apprenticeship provides an opportunity to use the industry resources to bridge the existing gap with academia through practical training on latest tools and technologies. It is a boon to industry as they can bridge required skill gap qualitatively as well as quantitatively and also to students as they get real-time On-The-Job training.

We are a registered employer under NAPS (National Apprenticeship Promotion Scheme) and want to want to provide an opportunity to fresh manpower to get them trained under OTJ (On-The-Job) training.

Major Highlights

- 1. Apprentices or Training expenses can be paid from CSR Funds.**
- 2. Introduction of option trade in any (For non ITI / ITI Candidates)**
- 3. Engagement of Apprentices, 20% of total manpower strength.**
- 4. Govt. will reimburse training expenses incurred in providing basic training whenever necessary.**
- 5. Employers will not be required to cover Apprentices under Provident Fund and ESI scheme.**
- 6. The OTJ (On-The-Job) training period could be 36 months.**

Advantages to Employer

- 1. Manpower without statutory compliance and labour laws.**
- 2. Reduces HR issues.**
- 3. Only has to comply under Apprenticeship Act 1961 and cost of Compliances at Apprenticeship Portal is minimum.**
- 4. Reduces expenditure on recruitment process.**
- 5. Reduces attrition as loyalty in Apprentices in relatively higher.**
- 6. Judicious combination of various apprenticeships training scheme can help in substantial reduction of casual /temporary employees.**

WHY US



Why to choose us?

- **Client gets flexibility to focus on their core business.**
- **Get quality service with their integrity and dedication.**
- **Our team handles services from recruitment, payroll to statutory and benefits administration.**
- **Smooth functioning experience in handling PF, ESI and Statutory Compliance.**
- **Eliminates expenses contractual procedures.**
- **Client has no responsibility for Statutory.**

You Deserve to Expect with Us:

We are here to deliver the best quality staffing solutions and plans for contributing in your success.

What you can expect from us:

- 1. Best assessment and screening process for your positions.**
- 2. Provides unbreakable flow of qualified personnel even if there are tight labour markets. We assign a dedicated recruiting manager for best service support.**
- 3. The continuous flow of staffing and so, we are never lacking resources for your project. We have depths in continuous recruitments.**
- 4. Qualification and skill set of contractual align with your project competitive edge.**
- 5. Prefers candidates who have worked in similar domain same as yours.**

Our Process



We take it as our highest priority to provide effective and best manpower solutions to our clients and ensure your decision for taking our services for our manpower requirements. We ensure to take care of your requirements from understanding your needs to exit.

On your behalf we take up all process and recruiting solutions to our team till your project delivered. We cover every sphere of people, technology and process, improves your productivity and business efficiency, allows you to focus on operating and growing into core activities of your business. Sit and relax, we are here to take care of your manpower requirements including processes:

- **Leave management**
- **Payroll Processing & Management**
- **Salary Preparation & Distribution**
- **Online Salary Distribution**
- **Attendance Management**
- **Sourcing**
- **Onboarding**
- **HRMIS**

Our offerings of manpower add major value to your business along with easiest and transparent process:

- **Single point of contact to support and assist**
- **24*7 Availability of resources**
- **Helps clients to focus on core business**
- **Lesser internal hiring cost**
- **Take care of offer letters and appointment letter**
- **Online access to associate details**
- **Take care of labour law management**
- **Take care of all statutory issues like PF, ESI, PT, IT and TDS**

Our offering benefits not only our clients but also to associates or candidate:

- **Manages induction program**
- **Manual of company policy and guidelines**
- **Provide and arrange permanent ID card, Appointment letters and offer letters**
- **Single point of contact for associates**
- **Manages and provides details for Local ESI and other forms of ESI, Insurance**
- **Manages EPF (PF withdrawal) and salary slip**

HR Legal Compliances

As an extension of our services, we have become partner as outsourcing staff provider for many reputed companies. We have become an efficient outsourcing service provider and helps a company to enhance productivity and reduce employment risk. We provide dependable, friendly and cost-effective payroll solutions.

Our business offer clients all statutory compliance support service and provides all support and smooth process for remittance/filing of ESI, PF and Professional tax within the stipulated time frame. It saves your major time, energy and resource to focus on core areas of your business. Let us take care of your statutory management.

1. Payroll services:

- **Flexible Benefits**
- **Monthly Payroll**
- **Pay Slip Generation(soft/hard)**
- **Customized reports, Bank Statements, Salary Preparation**
- **Attendance & leave records management**
- **Reimbursement/Expense management**
- **Query management via e-mail & phone**
- **Full and final settlements**

2. Our Statutory Management:

- **Statutory Registration**
- **Shop act Registration**
- **Service Tax Registration**
- **PF Code Number**
- **Private Security License**
- **ESIC Code Number**
- **ESIC Sub Code Number**
- **ESIC Half Yearly Return**
- **PF Monthly Return**
- **PF Annual Return**
- **Contract Labour Half Yearly Return**

The company has perfect team of workers keeping up with client's requirements to serve them in a best possible way. We always work closely with our clients to create a 'World-Class-environment at their facilities. Our solutions are designed to enhance, support and augment our client's goals, thereby giving the right impetus to their business. Using a client's mission as the cornerstone, we develop each plan to protect and enhance physical assets, at the most economical cost.

By utilizing people, protocols, technology and experience, BUTAR CONSULTANCY provide a service experience to delight our customers.

EXECUTIVE SUMMARY

- **BUTAR GROUP START IN 2016**
- **2000+ MANPOWER**
- **SR. LEVEL RECRUITMENT**
- **TEMP & CONTRACTUAL STAFFING**
- **PERMANENT STAFFING & RPO**
- **MANPOWER OUTSOURCING**
- **ENTERY LEVEL RECRUIMENT**
- **MIND LEVEL RECRUIMENT**

Skilled, Semi-Skilled & Unskilled labour Suppliers in India, One of the biggest sources of Skilled, Semi-skilled and Unskilled manpower.

Skilled Manpower

- **Manpower who are ITI (Fitter, Welder, Machinist,)**
- **Press Operator (Press Machine, CNC Machines, Welding Machines, BMC Operator)**
- **Quality Inspector**
- **Line Inspector**
- **Bottling Operator**
- **Drivers etc.**

Skill is an evolution of a person's proficiency, wages, and the specialization in a field. Skilled employees usually get higher salaries and rank because they are more trained and responsible as compared to unskilled workers in the company. A worker who is carpenter, fitter, welder, bakers, coopers etc comes in skilled labour category.

Butar Group is one of the leaders in supplying Skilled, Semi-Skilled and Un-Skilled labour in India. We fulfil the manpower requirements comes under this category for different industries, organizations and construction companies.

Semi-Skilled Manpower

- **Warehouse Manpower**
- **Fresh ITI (Fitter, Welder, Machinist)**
- **Trained Helper**

We also take care of your needs for semi-skilled workers too. Semi-skilled workers are who works as an assistant to the skilled workers. They have the basic knowledge of the work they are doing and work under the guidelines given by the skilled workers.

They are of between skilled and unskilled category and are very important for any organization because they provide labour as per required by the skilled workers. The semi-skilled worker is of that category that has to work under the supervision of skilled workers and can't take their own decisions to finish a job given to them. They just follow the guidelines.

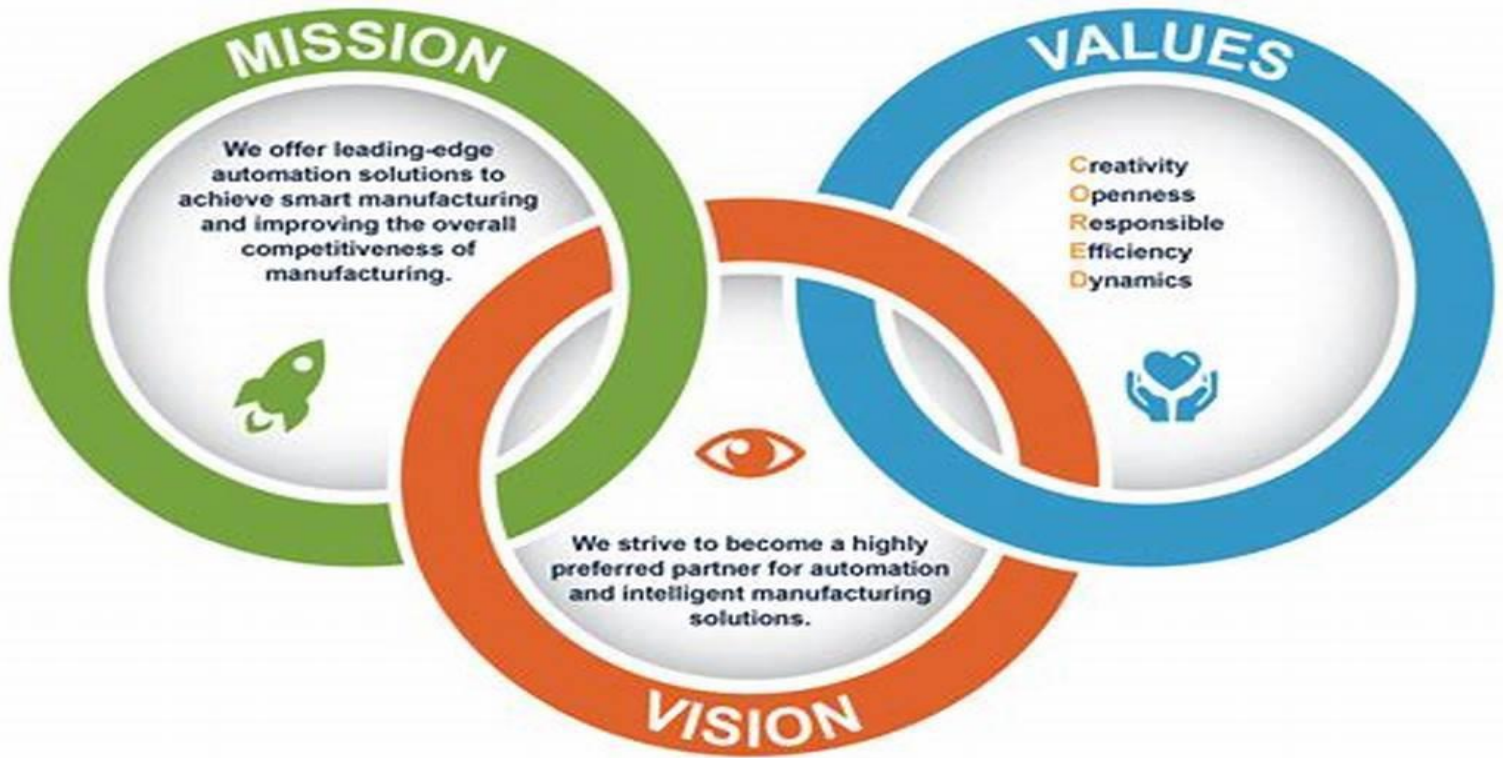
Un-Skilled Manpower

- **Helper (Fitter, Welder, Machinist)**
- **General Movement of Materials**
- **Feeding of Material etc.**

We are distinctly ahead of our competitors in providing unskilled labour to hundreds of companies in Gurgaon and in the whole of NCR. We provide unskilled labour under Govt. compliances. We strictly follow norms set by the Indian government for labour hiring.

We are having an excellent track record for the fulfilment of any order we got from Industries. We are having a big client tally and big brands as our clients whom we are providing our manpower services. Please feel free to make a contact us for skilled, unskilled or semi-skilled labour. We are also providing **Industrial Manpower supply, Placement Services, House Keeping services, Security, HR Consultancy, etc.**





OUR VISION & MISSION

BUTAR CONSULTANCY aims for customer satisfaction through its services and ensures a never-lasting bond in the process. The company works for mutual growth and well-being of clients and itself on a partnership basis.

- **Every Client is essential for the well-being of our organization.**
- **Every Client is a real profit. Everything else is an overhead.**
- **Client satisfaction is our success.**



Values

- **To Make the Business Easy for our clients**
- **As a Company, our sole aim is to provide complete satisfaction to our client. We will do the needful to ensure that our esteemed clients are satisfied with the service we provide.**
- **Every relationship is found on some values. SR Staffing Solution Company believes in cultivating stronger professional relationships based on honest and ethical practices.**
- **One of our core values is innovation. We believe in innovating and updating ourselves as per the changing times.**



Strengths

BUTAR CONSULTANCY offers reliable and integrated services that are in-lieu with the contemporary requirements like housekeeping services and security services. Our services are offered at a competitive price.

- **Provide skilled manpower at right time and right place**
- **Timely fulfill manpower requirement of the company as per given requirement**
- **Maintenance and up keeping of the premises through professional touch**
- **To enhance the ambiance for better productivity**
- **Overall to maintain the property in such a way that it adds life to the valuable assets**
- **The thorough inspection of the entire building, including windows and doors for damage and any other unnecessary damage or breakages. Such damage or breakages will be notified to you immediately**
- **Once called, we will be on site within hours**

Clients

BUTAR CONSULTANCY works as a team in close harmony with our clients and operates by understanding their requirements. Our services are based on developing relevant strategy, implementing improvements of ideas, and finally monitoring the services on continuous basis. The company believes that facility management is much more than creating a functional work place. It is creating the working environment that allows our clients to function efficiently without any distraction. Some of our esteemed clients are:

- **SUNWODA ELECTRONIC INDIA PVT. LTD.**
- **MINDA CORPORATION PVT. LTD.**
- **S G D C India Pvt. Ltd.**
- **GLOBAL AUTOTECH**
- **SUBROS LTD.**
- **MOTHERSON SUMI SYSTEMS LTD.**
- **AVLIGHT AUTO PARTS PVT. LTD.**
- **FIBCOM LTD.**
- **ACE PLATINUM**
- **PRIMA TELECOM LTD.**
- **STAR LAND CRAFT TECH PVT. LTD.**

(Zone-4 Greater Noida)

- **YAMAHA MOTOR ELECTRONICS INDIA PVT. LTD.**
- **WINONE PRECISION TECHNOLOGY INDIA PRIVATE LIMITED**
- **IL JIN ELECTRONICS INDIA PRIVATE LIMITED**



WINONE
盈旺

Subros

AVLIGHT

**Global
Autotech**

 **YAMAHA**
YAMAHA MOTOR CO., LTD.


ACEGROUP
fulfilling ACEpirations

PRIMA


ILJIN

PRESENT WORKING LOCATION

- **UTTAR PRADESH**
- **(DELHI NCR)**
- **TAMIL NADU**

- **RAJASTAN**
- **ORISSA**
- **MAHARASHTRA**

EMPLOYEES HARING



INTERVIEWS



SELECTED EMPLOYEES



EMPLOYEES TRAINING



GIFTING



FOR EMPLOYEES ESIC , P.F., ETC. PROBLUM SOLUTIONS WORK ANY TIME



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