

Compliance with Labour Laws and Resolution of Past Complaints

We, Bombay Engineering And Moulding Works Pvt Ltd, undertake to ensure compliance with all applicable labour laws and regulations, and to resolve any complaints registered against us in the past. We commit to:

1. Investigating and resolving any past complaints registered against us under labour laws.
2. Ensuring compliance with all applicable labour laws and regulations.
3. Providing a safe and healthy work environment for all employees.
4. Ensuring fair labour practices, including timely payment of wages and benefits.
5. Preventing child labour, forced labour, and discrimination.
6. Ensuring compliance with working hours, overtime, and leave regulations.
7. Providing training on labour laws and regulations to all employees.
8. Establishing a grievance redressal mechanism for employees.
9. Ensuring transparency and accountability in all labour practices.
10. Documenting compliance activities and results.

Responsibilities:

- Management: Ensure resources and support for labour law compliance.
- Supervisors: Monitor and enforce labour law compliance.
- Employees: Understand and adhere to labour laws and regulations.

Consequences of Non-Compliance:

- Regulatory penalties or fines
- Damage to reputation and business relationships
- Negative impact on employee morale and productivity

Review and Revision:

- Review this undertaking regularly
- Update and revise as necessary
- Document revision history

Managing Director