FORM VI [SEE RULE-(25)]



GOVERNMENT OF GUJARAT

Assistant Labour Commissioner Office - Godhara

Licence No: CLRA/Licence/CLRA/DHD/2024/CLL/209

Date: 30/08/2024

Amount of Fee Paid

Rs. 3,600/-

Amount of Security Deposit Paid

Rs. 189,000/-

Date: 08/08/2024

* LICENCE *

Licence is hereby granted to M/s. Taj Industrial Security & Manpower Facility, Opp. Grand Polycoat Company, Ground Floor, B/5-14, Bage Madina, Jaspur Road, Jaspur Padra Vadodara, under section 12(1) of the Contract Labour (Regulation and Abolition) Act, 1970 subject to the conditions specified in the annexure.

This licence is for doing the work of Skill-Semi-Skilled, Unskilled Manpower Supply in the establishment of Pmt Machines Ltd, 178,kadachala,po :vitoj ,taluka:halol,

The licence shall remaining in force till 30/06/2027.

M J Soni Date: 30/08/2024

Asst. Labour Commissioner Licensing officer,

Godhara

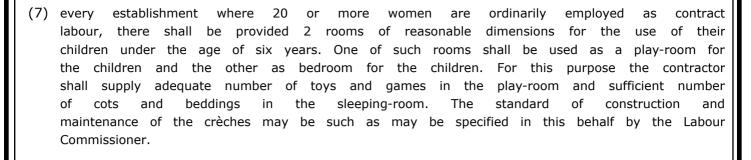
Licence No: CLA/License/CLRA/DHD/2024/CLL/209

Date: 30/08/2024

Nature of work: Skill-Semi-Skilled, Unskilled Manpower Supply

The licence is subject to the following conditions:

- (1) The licence shall be non-transferable.
- (2) The number of workmen employed as Contract Labour in the establishment Pmt Machines Ltd, 178,kadachala,po : ,taluka:halol, establishment shall not, on any day, exceed **350**.
- (3) Except as provided in the rules the fees paid for the grant, or as the case may be, for renewal of the license shall be nonrefundable.
- (4) The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the scheduled of employment under the Minimum Wages Act, 1948, where applicable , and where the rates have been fixed by agreement, settlement or award, not less than the rates so Fixed.
- (5) In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work; provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Labour Commissioner, whose decision shall be final.
- (6) In other cases the wage rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner.



- (8) The licensee shall notify any change in the number of workmen or the conditions of work to the Licensing Officer;
- (9) Contractor shall employ 85% of the skilled, semiskilled and unskilled contract workmen from the local resident, who are living in Gujarat since last 15 years, and will maintain the 85% strength till the completion of the valid License. If the local residents are not available then the contractor shall employ the remaining more than 15% of the non-local contract workmen after obtaining the prior written permission of the respective Licensing officer appointed under the Act.