TAJ INDUSTRIAL SECURITY & MANPOWER FACILITY

05-S/F- Samanvay Status 2, Above Dabhoiwala, Atladra Padra Road, Vadodara Gujarat 390012

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Annexure - I   (With ESIC) 26 DAYS 08 HRS

Rate for Security Personnel as per Revised Minimum Wages effective from 1st Apr. 2024 to 30th Sep. 2024

Rate	Zone II — Description	NON ITI Unskilled - 476 /- Day	Month	Semi Skilled - 487 /- Day	Month	Skilled - 497 /- Day	Month	Operator, Forklift Driver High Skilled - 497 /- Day	Month
	Statutory Compliances	Day	Month	Day	Month	Day	Month	Day	Month
1	Minimum Wage Rate	476	12376	487	12662	497	12922	497	12922
2	**HRA**	0	0	11	286	63	1638	179	4654
3	Leave @ 4.17% (Basic)	24	619	24	633	25	646	25	646
4	**Gross Salary (1+2+3)**	**500**	**12995**	**522**	**13581**	**585**	**15206**	**701**	**18222**
5	Statutory Bonus (8.33% of Basic)	40	1031	41	1055	41	1076	41	1076
6	PF (Basic Employer's Contr. 13% Of Basic)	62	1609	63	1646	65	1680	65	1680
7	ESIC (Basic Employer's Contr. 3.25% Of Basic)	16	422	17	441	19	494	23	592
8	**Statutory Payments (5+6+7)**	**118**	**3062**	**121**	**3142**	**125**	**3250**	**129**	**3348**
9	Unifrom Incliding Wintter/Mounsoon/Ceremonial	3.00	78.00	3.00	78.00	3.00	78.00	3.00	78.00
10	Monthly CTC (4+8+9)	621	16135	646	16801	713	18535	833	21649
11	Admin & Suprvision Charges	0	0	0	0	0	0	0	0
12	PASARA/POLICE VERIFICATION CHARGES	0	0	0	0	0	0	0	0
13	Services Charges 08%	50	1291	52	1344	57	1483	67	1732
	Grand total	**670**	**17426**	**698**	**18145**	**770**	**20017**	**899**	**23380**

* In addition to above charges, GST @ 18% will be charged on Gross Billing

Terms & Conditions

Payment Terms:

- Payment for the services provided by our security guard company shall be due on the 1st of each month for the services provided in the previous month.
- We accept payment by check, bank transfer, any other method agreed upon in writing.
- PF & ESIC included in government compliance Follow
- Client has to make payment within 15 days from invoice date.
- If the client cancels the services before the end of the contract, the client will be responsible for paying for any services provided up to the date of cancellation