



Star Automation Solution

TOTAL AUTOMATION

Plot no 1, Nataraj Estate, Sanand - Viramgam Highway , Sanand -382110 , Ahmedabad, Gujarat (India), Contact-
07567773311 E-mail:starautomationsolution@gmail.com

Ref No: Act-Legal/19-20

Date: 16/02/2024

ESIC applicability:

The social security scheme under the ESI act which is self-financing in nature is effectively applicable to all factories and other establishments which are covered under this act.

The ESIC applicability criteria are:

Has a total employee strength of 10 or more and

[2]; The monthly wage of such employee does not exceed Rs. 21,000/-.

The amount of Rs. 21,000 has been recently amended with effect from 1 January 2017 from a previous coverage amount being Rs. 15,000/-. The scheme for the state of Maharashtra and Chandigarh, require the minimum employee to be 20 in an establishment for coverage under this act.



For, Star Automation Solution

Authorized Signatory