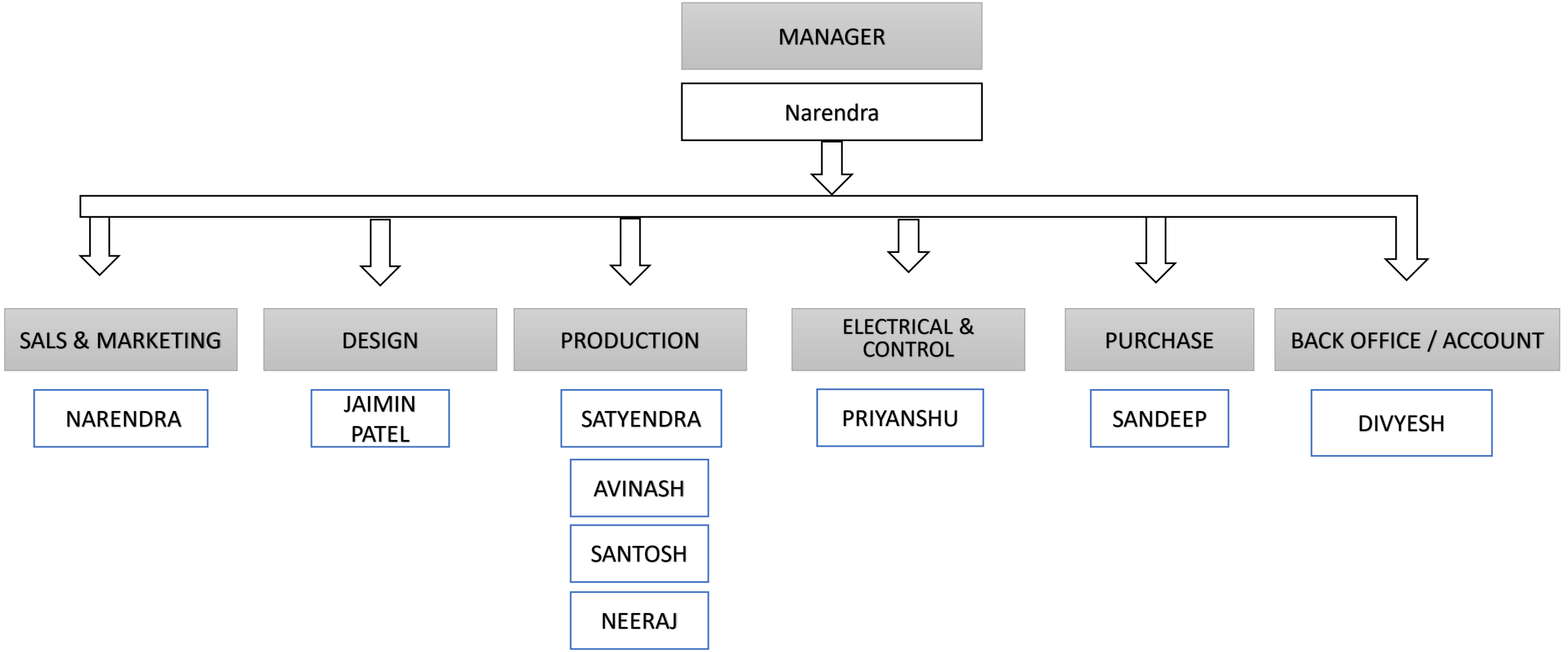SAS ORGANIZATION STRUCTURE