

SE/ HRD/008

DATE : 01-10-2024

Health, Safety, And Environmental (HSE) Policy

Sky Electronics Resources Inc. and its Subsidiaries and affiliates (Sky Electronics) are committed to the safety of employes, Contractores and the general public. we recognize that provding and a sound environmental, health and safety program into our business is key to our success.

It Is Sky Electronics work's policy to :

- Comply With all Pertinent Environmental and Safety laws, rules and regulations, not just because It is legally but also because we believe It is legally required , but also because we Believe It is the responsible way to conduct our Business:
- Set HSE targets and goals annually to measure our perfomance, to achieve superior results and continually Improve:
- Monitor, revise and reemploy safety systems and environmental assessments on a regular basis:
- Provide education and taraing to our employess in order for them to have the knowledge, skills, and understanding to perform their responsibilities and duties at the highest level:
- Routinely review and verify performance with audits, evaluations and other quality assurance and quality control methods:
- Empower and expect employees and contractors to promptly report noncompliance or unsafe condions and to take immediate action to prevent Injuries or enironmental accidents :
- provide relevant safety and health information to contractors and require them to provide proper training for the safe , environmentally sound performance of their work:
- Communicate our commitment to this policy to our subsidiaries, affilates and contractors and seek their support.

As a Conditon of employment, all employees are required to comply with all safety and environmental-reated rules and regulations. Each employee understands that they are individually responsibale for their own safety and the safety of those around them.

Vilation of this policy will be cause for disciplnary action up to and including termination of employment.

All Information given above is true and complete to the best of my knowledge and I bear Responsibility for the Correctness of the above mentioned particulars.



Sky Electronics



(Propertitor) Jindra K Tandale