

Health and Safety Policy

| This policy will apply to Excellent Enviro at all locations. |
|---|
| This policy will apply to <u>Excellent Enviro</u> |
| POLICY <u>Excellent enviro D-52/18 MIDC Walui Aurangabad</u> is committed to providing a healthy and safe work Environment for its workers and preventing occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety. |
| As the employer, Excellent Enviro is responsible for the health and safety of its workers. |
| Excellent Enviro will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness. |
| As <u>Bussiness Head</u> <u>give you my per</u> sonal promise to take all reasonable precautions to prevent harm to workers. Supervisors will be trained and held responsible for ensuring that the workers, under their supervision, follow this policy. They are accountable to provide their health and safety. |
| comming that workers lise sale work practices and |
| Supervisors also have a general responsibility for ensuring the safety of equipment and |
| facility. Excellent Envirothrough all levels of management, Cooperation should also be extended to others such as contractors, owners, officers, |
| Excellent Enviro through all levels of management, and so one and with others exercising |
| and so on. The workers of <u>Excellent Enviro</u> will be required to support this organization 'Health & SafetyRepresentative and with others exercising |
| authority under the applicable laws. |
| authority under the applicable laws. It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, and Regulations and following related to the workplace. Also, workers must protect their health and safety by complying with applicable Acts and Regulations and following related to the workplace. |
| policies, procedures, rules and, instructions as prescribed by. |
| the aliminate hazards and, thus, |
| Excellent Enviro will, where possible, eliminate hazards and, thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, workers will be required to use the need for personal protective equipment. If that is not possible, and where there is a requirement, workers will be required to use the need for personal protection. |
| Excellent Enviro recognizes the worker's duty to identify hazards, and Supports and encourages workers to play an active role in identifying hazards and to offersuggestions or ideas to improve the health and safety |
| Supports and encourages workers to play an appropriate program. |
| JIRO* POR |
| Signed: |
| This policy has been developed in cooperation with the workers. |