



## **CLASSIC INDUSTRIAL SERVICES**

**India's labor laws are in flux, and it can be challenging to ensure compliance. The country's labor laws are a combination of central and state laws, and vary by industry and whether an employee is considered a workman or non-workman. The current laws include:**

- **Working hours:** The standard working hours are 48 hours per week and 9 hours per day, including a one-hour meal break.
- **Overtime:** Employees are entitled to overtime pay if they exceed the normal working hours.
- **Rest breaks:** Workers are entitled to a 30 to 60-minute break every four to five hours.
- **Minor employees:** Minors are not permitted to work more than four and a half hours per day, and are not allowed to work at night.
- **Female children:** Female children are only allowed to work between 8 AM and 7 PM.

**The Indian government has passed legislation to reorganize and recodify the labor laws, but it has not yet become official. Companies must ensure compliance with both the current and new laws to avoid costly fines.**

**All these rules are followed by us classic industrial services and worker should be working hours current applicable in law in the country.**



**Yours Faithfully.**