



CLASSIC INDUSTRIAL SERVICES

wages in India are paid based on the Minimum Wages Act of 1948:

- **Purpose**

The act ensures that employers don't exploit employees by paying them insufficient wages.

- **Minimum wage rates**

The act sets minimum wages for different categories of work, such as unskilled, semi-skilled, skilled, and highly skilled.

- **Wage boards**

Wage boards are set up to review and fix minimum wages at regular intervals.

- **Penalties**

Employers who violate the minimum wage rates can face penalties, including fines and imprisonment.

- **Complaints**

Workers who are paid less than the minimum wage can file a complaint with the labor inspectorate.

The act applies to all establishments, factories, and places of business. However, there is no single uniform minimum wage rate across the country because wage rates vary across states, sectors, skills, regions, and occupations



Yours Faithfully.