

## **To whomsoever it may concern**

Declaration from GE Oil & Gas India Private Limited (Waygate Technologies, Baker Hughes) for submission in Endurance online portal regarding CSM registration.

### **Section 1 – Mandatory Requirement**

- Number of employees authorized to deploy as per license - GE OGIPL has around 6 services engineers for servicing of X-ray machines in India and also around 4 Vendor Engineers to service X-ray machines in India.
- Is the organization register for ESIC - No. All our service engineer's salary is more than 21000 per month. However, all our employees are covered by Group Insurance Policy.
- Are Workers working hours complied with current applicable law in the country - Our Normal working hours is 40 hours week. Monday to Friday. We comply to the employee working hours law in India.
- Are wadges on the basis of Minimum Wages Act - Our engineers are paid well above the min specified wages and per Min wages act.
- Licensed Electrical Supervisors / Electrician if applicable (for Electrical work) - Not applicable for our scope of work. Our engineers are trained and certified for the products they work on.
- Any complaint registered against the contractor in past under Labor Laws - No complaint registered against us for the X-ray services that we are authorized to render.

### **Section 2 – Safety Performance**

- No. of Accidents (Medical Treatment) in last 2 years - We have been servicing x-ray machines in India for past several year and there is no accident happened (Medical Treatment) in last 2 years pertaining to x-ray machine servicing.
- No. of Fatalities (Verify from Govt. data / reference check) - There is no fatalities happened pertaining to the x-ray system services in India.
- No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident) - There is no Lost time injuries as per Factories Act 1948 pertaining to the x-ray system services in India.
- No. of Fire Incident in last 2 years - There is no Fire Incident happened pertaining to the x-ray system services in India.
- Has the organization been prosecuted for an HSE breach or injury to an employee? Specify nos. - We have not been prosecuted for an HSE breach or injury to an employee pertaining to the x-ray system services in India.

### Section 3 – General EHS Systems

- HSE Policy (Provide evidence by supplying copies of relevant documents) - We have an elaborate HSE Policy that is meant for our Internal use and not available for sharing.
- Induction and Training (provide relevant documents) – We do proper induction of our employees and training as per their roles. These documents are internal and not meant for sharing.
- PPE's maintained in Good Condition – Yes, as applicable and carried by our engineers doing the servicing of X-ray machines.
- Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor) – We do a health checkup while onboarding an engineer and our engineers are eligible for a yearly health checkup under our Group Insurance scheme which is optional to avail.
- Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.) – Yes. For the tools that will be carried by our engineers for servicing of x-ray machine.

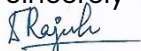
### Section 4 – EHS Practices

- Is the contract employee aware of Work Permit System / Work Permit Adherence? – Yes for the servicing of X-ray machines.
- Is the organization aware of Method Statement/ Method Statement Adherence? – We have Work Instruction and Service Manuals that our Engineers follow.
- Are the contract employees aware of Emergency Response Procedure? – Yes, our engineers will use the ERP as shared by site responsible persons, while at site.
- Has the organization conducted a HIRA study in past / or as a part of current practice? – Yes. It is meant for our Internal use and not available for sharing.
- Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed? – We have Work Instruction and Service Manuals that our Engineers follow.

### Section 5 – Plant and Equipment

- Are the tools and equipment used in good working condition? – Yes for tools & equipment's carried by our FSE for services of x-ray systems.
- Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines? – Yes. As applicable, for tools & equipment's carried by our FSE for services of x-ray systems.
- Is the holding handle of equipment in good condition? – Yes, for tools & equipment's carried by our FSE for services of x-ray systems.
- Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top) – Yes for tools & equipment's carried by our FSE for services of x-ray systems.
- Do contract employees have correct licenses / certificates to operate the plants and equipment? – Yes as applicable, for tools & equipment's carried by our FSE for services of x-ray systems.

Yours Sincerely



Rajesh Doraiswamy