



Reliance's endeavour to create a culture of safety, health and environment saw a new light with the implementation of Change Agents for Safety, Health and workplace Environment (CASHe). This project has garnered enough strength to make safety and health a priority in the workplace and improved occupational safety and health significantly. Reliance's HSE Management System has established company-wide safety management objectives and processes for improving operational discipline and evolving inherent safety measures for plant operation. In addition, the Central HSE audit programme — a critical component of the HSE governance process — is designed to ensure that the HSE Management Standards are implemented and best practices are followed and shared across the Reliance Group.

Reliance is also committed to ensuring environmentally sustainable and responsible operations to achieve highest standards of excellence. Our manufacturing divisions have not only instituted internationally accepted Environmental Management System based on ISO-14001, but the major sites are also integrated with Quality Management and Occupational Health & Safety Management Systems.

For instance, we have set up Occupational Health Centres for emergency and curative services and are also focusing on emotional well-being through our "Work-Life Project". We continuously standardise and upgrade systems to reach our target of zero injuries and incidents. We also remain deeply committed to the cause of environmental protection and have rainwater harvesting programmes and three-tier environmental audits in place, among other systems.

Health, Safety & Environment Policy



Environment Policy

Protection of environment is of prime concern and a core business value at Reliance Industries Limited (RIL). With a leading role in providing competitive goods and services in the materials and energy value chains and infrastructure, RIL is conscious of its responsibility towards the needs of the communities in which it operates by creating, maintaining and ensuring a safe and clean environment for sustainable development.

In particular, RIL is committed to:

- Comply with all applicable laws, regulations and conditions granted in environmental and forest clearances, as well as take any additional measures considered necessary to go beyond compliance.
- Implement an environmental compliance management process to capture deviations and report the violations observed by the authorities to the HSE committee of Directors.
- Follow an international environmental management system, governance process with clearly defined responsibilities in order to achieve continual improvement and communicate environmental performance to the stakeholders.
- Design new facilities and conduct operations with preventive approach and industry best practices to avoid adverse impacts to the human health and the environment.
- Conserve natural resources by their responsible and efficient use in all our operations.
- Take appropriate measures to prevent environmental incidences and maximize recycle to reduce wastes, discharges and emissions.
- Promote tree plantation, green surrounding and protection of biodiversity at our locations to be in harmony with nature.
- Ensure appropriate training and awareness on environmental systems, procedures, best practices and on shared responsibility towards environmental protection among employees, contractors, suppliers and customers.
- Communicate this policy to the stakeholders.

A handwritten signature in black ink, appearing to read "M. D. Ambani".

Mukesh D. Ambani



Health, Safety and Environment Policy

"Safety of person overrides all the production targets" is the Health, Safety and Environment policy of Reliance.

Reliance believes that all injuries, occupational illnesses as well as safety and environmental incidents are preventable.

Reliance shall strive to be a leader in the field of management of Health, Safety and Environment.

Reliance is committed to:

- Conduct all its activities in such a manner as to avoid harm to employees, contractors and the community.
- Promote occupational health of its employees and contractors.
- Improve continuously its environmental practices and performance.
- Minimize adverse impact on environment and risks to the community that arise due to its operations and during transport and distribution of its goods.
- Utilize energy resources in a responsible and efficient manner so as to reduce emissions and generation of effluent and waste products.
- Comply with all statutory requirements concerning Health, Safety and Environment.
- Create a culture of learning and practicing Health, Safety and Environment systems, procedures and practices among all its employees and contractors.

Reliance strives to achieve these objectives by:

- Designing plants with proper and adequate safeguards for ensuring process safety.
- Carrying out process and operational changes through well-defined systems and strict adherence to the same.
- Following effective use of safe working procedures and practices for operation, maintenance, inspection and emergency situations.
- Reviewing regularly and updating of systems and procedures.
- Training and validating employees and contractors on health and safety practices.
- Conducting all work in a safe manner and to ensure integrity of the assets, by providing personal protective equipment, tools and tackles.
- Auditing periodically internal and external work procedures and practices.
- Investigating all incidents relating to Health, Safety and Environment, including minor ones and near misses, followed by implementation of corrective measures.
- Communicating learning from investigations of incidents, internal and external, to all employees and taking steps to prevent such occurrences in its works.
- Identifying and evaluating health risks related to operations and carrying out pre-employment and periodic medical check-up of its employees. Implementing programs and appropriate protective measures to control such risks.
- Continuously monitoring work environment and plant effluents—gas, liquid and solid and taking measures to achieve better environmental performance.
- Interacting with local communities on operations, likely hazards and emergency response systems.
- Keeping abreast of latest international codes, standards and practices and adopting the same where applicable.

Mukesh D. Ambani
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