

# SAMARYA ENGINEERING SERVICES

Office : Plot no.- 90/11, Sector – 16 , Sankalp Vihar , PCNTDA , Chikhali , Pune – 412114

E- mail Id : [samaryaengineering@gmail.com](mailto:samaryaengineering@gmail.com) Mob no.: 7350058872 /9607596951

GST No.- 27BOKPP9768RIZG

## WORK HEALTH AND SAFETY POLICY

### Goals

#### **This policy:**

- Shows the commitment of Samarya Engineering Services Management and workers to health and safety policy.
- Aims to remove or reduce the risks to the health, safety and welfare of all workers, contractors and visitors, and anyone else who may be affected by our business operations
- Aims to ensure all work activities are done safely.

### Responsibilities

Management is responsible for providing and maintaining:

- a safe working environment
- safe systems of work
- plant and substances in safe condition
- facilities for the welfare of all workers
- any information, instruction, training and supervision needed to make sure that all workers
- are safe from injury and risks to their health
- Workers are responsible for:
- Ensuring their own personal health and safety, and that of others in the workplace
- Complying with any reasonable directions (such as safe work procedures, wearing perusal protective equipment) **given by management for health and safety.**

### Obligations

Management is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove risks to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else that may be affected by our operations.

We are committed to ensuring we comply with the Work Health and Safety Act. The Work Health and Safety Regulations and applicable Codes of Practice and Standards as far as possible.



A handwritten signature in blue ink, appearing to be 'A. Patel'.

# SAMARYA ENGINEERING SERVICES

Office : Plot no.- 90/11, Sector – 16 , Sankalp Vihar , PCNTDA , Chikhali , Pune – 412114

E- mail Id : [samaryaengineering@gmail.com](mailto:samaryaengineering@gmail.com) Mob no.: 7350058872 /9607596951

GST No.- 27BOKPP9768RIZG

---

## WORK HEALTH AND SAFETY POLICY

### Responsibilities

#### **Management:**

- Will provide and maintain as far as possible:
- A safe working environment
- Safe systems of work
- Plant and substances in safe condition
- Facilities for the welfare of workers
- Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- A commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace
- A commitment to continually improve our performance through effective safety management.

#### **Workers:**

- Each worker has an obligation to:
- comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment
- Take reasonable care of the health and safety of themselves and others
- Wear personal protective equipment and clothing where necessary
- Comply with any direction given by management for health and safety
- Not misuse or interfere with anything provided for health and safety
- Report all accidents and incidents on the job immediately, no matter how trivial
- Report all known or Observed hazards to their supervisor or Manager

#### Application of this Policy

We seek the co-operation of all workers, customers and other persons. We encourage suggestions for realizing our health and safety objectives to create a safe working environment with a zero accident rate.



*Apatis*

(AN ISO 9001:2015 CERTIFIED COMPANY)