

Sl. No.	Classes of Employees	Minimum Rates of Basic Wages (per month in ₹)			
		Zone A	Zone B	Zone C	Zone D
I. ADMINISTRATIVE					
1.	Manager	8,995.00	8,713.00	8,458.00	8,177.00
2.	Asst. Manager	8,713.00	8,494.00	8,235.00	8,013.00
3.	Accountant				
4.	Cashier				
5.	Store Keeper	8,561.00	8,340.00	8,106.00	7,885.00
6.	Typist				
7.	Clerk	8,387.00	8,177.00	7,978.00	7,766.00
8.	Time Keeper				
9.	Attender	8,118.00	7,953.00	7,766.00	7,579.00
10.	Watchman				
11.	Peon	7,733.00	7,579.00	7,439.00	7,310.00
II. SUPERVISORY					
1.	Foreman	8,995.00	8,713.00	8,458.00	8,177.00
2.	Supervisor				
3.	Chargeman	8,713.00	8,494.00	8,235.00	8,013.00
4.	Workshop Time Keeper	8,118.00	7,953.00	7,766.00	7,579.00
III. SKILLED					
1.	Mechanic	8,713.00	8,494.00	8,248.00	8,013.00
2.	Bench Fitter	8,561.00	8,340.00	8,106.00	7,885.00
3.	Asst. Mechanic				
4.	Fitter				
5.	Electrician				
6.	Blacksmith				
7.	Carpenter				
8.	Tinker	8,387.00	8,177.00	7,978.00	7,766.00
9.	Turner				
10.	Liner				
11.	Spray Painter				
12.	Asst. Foreman				

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		Zone A	Zone B	Zone C	Zone D
13.	Welder				
14.	Machinist				
15.	Tailor	8,387.00	8,177.00	7,978.00	7,766.00
16.	Moulder				
17.	Painter	8,154.00	7,966.00	7,779.00	7,604.00
18.	Winder	8,387.00	8,177.00	7,978.00	7,766.00
19.	Tyremen				
20.	Batterymen				
21.	Vulcaniser				
22.	Asst. Machinist	8,118.00	7,953.00	7,766.00	7,579.00
23.	Asst. Welder				
24.	Workshop Driver				
25.	Grazer	7,824.00	7,672.00	7,509.00	7,357.00
IV. SEMI-SKILLED					
1.	Asst. Fitter				
2.	Asst. Blacksmith				
3.	Asst. Tinker	8,213.00	8,036.00	7,849.00	7,662.00
4.	Asst. Electrician				
5.	Asst. Painter	8,036.00	7,860.00	7,684.00	7,509.00
6.	Hammer Man				
7.	Lubricating Asst.	7,898.00	7,744.00	7,579.00	7,428.00
8.	Fitter Helper				
V. UNSKILLED					
1.	Scavenger				
2.	Sweeper				
3.	Cleaner				
4.	Helper	7,733.00	7,579.00	7,439.00	7,310.00
5.	Water Carrier				
6.	Petrol Pump Operator				