

- HR Compliances Audit - Establishment / Factory / Contract Labours / Payroll
- Establishment Compliances Services (ECS)
- Payroll Management Support
- Labour Updates & Legal Consultation Support

Website :- [www.pcsmgmt.com](http://www.pcsmgmt.com)  
 Blog :- [blog.pcsmgmt.com](http://blog.pcsmgmt.com)  
 Contact :- 9322230818



## Minimum Wages in Maharashtra 01.07.2024 to 31.12.2024

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III			
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	
(In Rupees per Month)													
1	Advocates or Attorneys	Skilled	2310	16620	2310	<b>18930</b>	15780	2310	<b>18090</b>				
		Semi skilled		15150	2310	<b>17460</b>	14310	2310	<b>16620</b>				
		Unskilled		14095	2310	<b>16405</b>	13255	2310	<b>15565</b>				
2	Agriculture Employment	On Machines	4002	6240	4002	<b>10242</b>	5980	4002	<b>9982</b>	5850	4002	<b>9852</b>	
		Other		4680	4002	<b>8682</b>	2622	4002	<b>6624</b>	4030	4002	<b>8032</b>	
3	Automobile Repairing	Skilled	8170	5500	8170	<b>13670</b>	5200	8170	<b>13370</b>	4900	8170	<b>13070</b>	
		Semi skilled		5100	8170	<b>13270</b>	4800	8170	<b>12970</b>	4500	8170	<b>12670</b>	
		Unskilled		4800	8170	<b>12970</b>	4500	8170	<b>12670</b>	4200	8170	<b>12370</b>	
4	Bakeries	Skilled	5174	10100	5174	<b>15274</b>	9750	5174	<b>14924</b>	9350	5174	<b>14524</b>	
		semi skilled		9200	5174	<b>14374</b>	8800	5174	<b>13974</b>	8450	5174	<b>13624</b>	
		Unskilled		8250	5174	<b>13424</b>	7900	5174	<b>13074</b>	7500	5174	<b>12674</b>	
5	Bricks or Roof Tiles	Skilled	5564	8500	5564	<b>14064</b>	8200	5564	<b>13764</b>				
		Semi skilled		8000	5564	<b>13564</b>	7750	5564	<b>13314</b>				
		Unskilled		7500	5564	<b>13064</b>	7250	5564	<b>12814</b>				
6	Canteen & Clubs	Skilled	7224	7700	7224	<b>14924</b>	7400	7224	<b>14624</b>	7200	7224	<b>14424</b>	
		Semi skilled		7000	7224	<b>14224</b>	6700	7224	<b>13924</b>	6500	7224	<b>13724</b>	
		Unskilled		6500	7224	<b>13724</b>	6200	7224	<b>13424</b>	6000	7224	<b>13224</b>	
7	Card board Boxes	Skilled	7123	4650	7123	<b>11773</b>	4400	7123	<b>11523</b>	4150	7123	<b>11273</b>	
		Semi skilled		4400	7123	<b>11523</b>	4150	7123	<b>11273</b>	3900	7123	<b>11023</b>	
		Unskilled		4150	7123	<b>11273</b>	3900	7123	<b>11023</b>	3650	7123	<b>10773</b>	
8	Cashew Processing	Group I	5136	7500	5136	<b>12636</b>	Whole State of Maharashtra						
		Group II (A)		7000	5136	<b>12136</b>							
		Group III		6500	5136	<b>11636</b>							
9	Cement and Cement Based Industry	Skilled	6855	3710	6855	<b>10565</b>	3410	6855	<b>10265</b>	3110	6855	<b>9965</b>	
		Semi skilled		3610	6855	<b>10465</b>	3310	6855	<b>10165</b>	3010	6855	<b>9865</b>	
		Unskilled		3510	6855	<b>10365</b>	3210	6855	<b>10065</b>	2910	6855	<b>9765</b>	
10	Chemical Fertilizers	Skilled	7915	5600	7915	<b>13515</b>	5400	7915	<b>13315</b>	5200	7915	<b>13115</b>	
		Semi skilled		5100	7915	<b>13015</b>	4900	7915	<b>12815</b>	4700	7915	<b>12615</b>	
		Unskilled		4600	7915	<b>12515</b>	4400	7915	<b>12315</b>	4200	7915	<b>12115</b>	
11	Cinema Exhibition (Multiplex, Zone I and Zone II)				Multiplex			Zone - I			Zone - II		
		Skilled	7164	5500	7164	<b>12664</b>	5000	7164	<b>12164</b>	4500	7164	<b>11664</b>	
		Semi skilled		5000	7164	<b>12164</b>	4500	7164	<b>11664</b>	4000	7164	<b>11164</b>	
Unskilled	4500	7164		<b>11664</b>	4000	7164	<b>11164</b>	3500	7164	<b>10664</b>			
12	Cloth Dyeing & Printing	Skilled	7949	4900	7949	<b>12849</b>	4600	7949	<b>12549</b>				
		Semi skilled		4400	7949	<b>12349</b>	4100	7949	<b>12049</b>				
		Unskilled		4100	7949	<b>12049</b>	3800	7949	<b>11749</b>				
13	Construction of Roads / Building	Skilled	1804	21860	1804	<b>23664</b>	20990	1804	<b>22794</b>	20125	1804	<b>21929</b>	
		Semi skilled		20345	1804	<b>22149</b>	19475	1804	<b>21279</b>	18610	1804	<b>20414</b>	
		Unskilled		19265	1804	<b>21069</b>	18400	1804	<b>20204</b>	17530	1804	<b>19334</b>	
14	Cotton Ginning & Pressing	Skilled	7660	5200	7660	<b>12860</b>	5000	7660	<b>12660</b>	4800	7660	<b>12460</b>	
		Semi skilled		4700	7660	<b>12360</b>	4500	7660	<b>12160</b>	4300	7660	<b>11960</b>	
		Unskilled		4200	7660	<b>11860</b>	4000	7660	<b>11660</b>	3800	7660	<b>11460</b>	
15	Cycle Mechanic Work Shops	Skilled	7555	5500	7555	<b>13055</b>	5000	7555	<b>12555</b>				
		Semi skilled		5000	7555	<b>12555</b>	4500	7555	<b>12055</b>				
		Unskilled		4500	7555	<b>12055</b>	4000	7555	<b>11555</b>				

- HR Compliances Audit - Establishment / Factory / Contract Labours / Payroll
- Establishment Compliances Services (ECS)
- Payroll Management Support
- Labour Updates & Legal Consultation Support

Website :- [www.pcsmgmt.com](http://www.pcsmgmt.com)  
 Blog :- [blog.pcsmgmt.com](http://blog.pcsmgmt.com)  
 Contact :- 9322230818



## Minimum Wages in Maharashtra 01.07.2024 to 31.12.2024

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III			
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	
(In Rupees per Month)													
16	Dairy Industry	Skilled	8025	5500	8025	<b>13525</b>	5250	8025	<b>13275</b>	5000	8025	<b>13025</b>	
		Semi skilled		5000	8025	<b>13025</b>	4750	8025	<b>12775</b>	4500	8025	<b>12525</b>	
		Unskilled		4500	8025	<b>12525</b>	4250	8025	<b>12275</b>	4000	8025	<b>12025</b>	
17	Dispensary	Skilled	7482	9000	7482	<b>16482</b>	8700	7482	<b>16182</b>	8000	7482	<b>15482</b>	
		Semi skilled		8800	7482	<b>16282</b>	8300	7482	<b>15782</b>	7800	7482	<b>15282</b>	
		Unskilled		8500	7482	<b>15982</b>	8000	7482	<b>15482</b>	7500	7482	<b>14982</b>	
18	Drugs & Pharmaceuticals	Skilled	1736	16605	1736	<b>18341</b>	16000	1736	<b>17736</b>	15590	1736	<b>17326</b>	
		Semi skilled		15185	1736	<b>16921</b>	14580	1736	<b>16316</b>	14170	1736	<b>15906</b>	
		Unskilled		14170	1736	<b>15906</b>	13565	1736	<b>15301</b>	13155	1736	<b>14891</b>	
19	Dyes & Chemicals	Skilled	5474	8200	5474	<b>13674</b>	7500	5474	<b>12974</b>	6500	5474	<b>11974</b>	
		Semi skilled		7700	5474	<b>13174</b>	7000	5474	<b>12474</b>	6000	5474	<b>11474</b>	
		Unskilled		7200	5474	<b>12674</b>	6500	5474	<b>11974</b>	5500	5474	<b>10974</b>	
20	Eatable Tobacco	Skilled	6813	3700	6813	<b>10513</b>	Whole State of Maharashtra						
		Semi skilled		3200	6813	<b>10013</b>							
		Unskilled		3000	6813	<b>9813</b>							
21	Engineering Industry	Skilled	1736	16450	1736	<b>18186</b>	16045	1736	<b>17781</b>	15225	1736	<b>16961</b>	
		Semi skilled		15025	1736	<b>16761</b>	14620	1736	<b>16356</b>	13805	1736	<b>15541</b>	
		Unskilled		14010	1736	<b>15746</b>	13605	1736	<b>15341</b>	12795	1736	<b>14531</b>	
22	Exercise Books	Skilled	5676	6000	5676	<b>11676</b>	5600	5676	<b>11276</b>	5200	5676	<b>10876</b>	
		Semi skilled		5800	5676	<b>11476</b>	5400	5676	<b>11076</b>	5000	5676	<b>10676</b>	
		Unskilled		5600	5676	<b>11276</b>	5200	5676	<b>10876</b>	4800	5676	<b>10476</b>	
23	Factories under Factories Act (Residuary)	Skilled	2750	12605	2750	<b>15355</b>	11770	2750	<b>14520</b>	11255	2750	<b>14005</b>	
		Semi skilled		11445	2750	<b>14195</b>	10800	2750	<b>13550</b>	10160	2750	<b>12910</b>	
		Unskilled		10350	2750	<b>13100</b>	9705	2750	<b>12455</b>	9000	2750	<b>11750</b>	
24	Film Production Studios	Skilled	8634	5700	8634	<b>14334</b>	5500	8634	<b>14134</b>				
		Semi skilled		5200	8634	<b>13834</b>	5000	8634	<b>13634</b>				
		Unskilled		4700	8634	<b>13334</b>	4500	8634	<b>13134</b>				
25	Forest & Forestry				Highly Remote Areas			Other Areas					
		Skilled	7530	6000	7530	<b>13530</b>	5500	7530	<b>13030</b>				
		Unskilled-heavy		5600	7530	<b>13130</b>	5100	7530	<b>12630</b>				
Unskilled-light	5200	7530		<b>12730</b>	4700	7530	<b>12230</b>						
26	Fountain pen & Ball Pen	Skilled	8631	5300	8631	<b>13931</b>	5100	8631	<b>13731</b>				
		Semi skilled		5050	8631	<b>13681</b>	4850	8631	<b>13481</b>				
		Unskilled		4800	8631	<b>13431</b>	4600	8631	<b>13231</b>				
27	Glass Bulb	Skilled	7224	7800	7224	<b>15024</b>	7600	7224	<b>14824</b>	7200	7224	<b>14424</b>	
		Semi skilled		7100	7224	<b>14324</b>	6900	7224	<b>14124</b>	6500	7224	<b>13724</b>	
		Unskilled		6600	7224	<b>13824</b>	6400	7224	<b>13624</b>	6000	7224	<b>13224</b>	
28	Glass Industry	Skilled	7224	7700	7224	<b>14924</b>	7400	7224	<b>14624</b>	7200	7224	<b>14424</b>	
		Semi skilled		7000	7224	<b>14224</b>	6700	7224	<b>13924</b>	6500	7224	<b>13724</b>	
		Unskilled		6500	7224	<b>13724</b>	6200	7224	<b>13424</b>	6000	7224	<b>13224</b>	
29	Hair cutting saloon	Skilled	7224	7700	7224	<b>14924</b>	7400	7224	<b>14624</b>	6900	7224	<b>14124</b>	
		Semi skilled		7000	7224	<b>14224</b>	6700	7224	<b>13924</b>	6200	7224	<b>13424</b>	
		Unskilled		6500	7224	<b>13724</b>	6200	7224	<b>13424</b>	5700	7224	<b>12924</b>	
30	Handlooms Industry				Upto 50 looms			51 to 100 looms			Above 100 looms		
		Skilled	4922	7000	4922	<b>11922</b>	8000	4922	<b>12922</b>	8500	4922	<b>13422</b>	
		Semi skilled		6500	4922	<b>11422</b>	7500	4922	<b>12422</b>	8000	4922	<b>12922</b>	
Unskilled	6000	4922		<b>10922</b>	7000	4922	<b>11922</b>	7500	4922	<b>12422</b>			

- HR Compliances Audit - Establishment / Factory / Contract Labours / Payroll
- Establishment Compliances Services (ECS)
- Payroll Management Support
- Labour Updates & Legal Consultation Support

Website :- [www.pcsmgmt.com](http://www.pcsmgmt.com)  
 Blog :- [blog.pcsmgmt.com](http://blog.pcsmgmt.com)  
 Contact :- 9322230818



## Minimum Wages in Maharashtra 01.07.2024 to 31.12.2024

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												
31	Hospital	Skilled	8009	6200	8009	<b>14009</b>	6000	8009	<b>14009</b>	5800	8009	<b>13809</b>
		Semi skilled		5700	8009	<b>13709</b>	5500	8009	<b>13509</b>	5300	8009	<b>13309</b>
		Unskilled		5300	8009	<b>13309</b>	5100	8009	<b>13109</b>	4900	8009	<b>12909</b>
32	Hotels & Restaurants	Skilled	7224	7700	7224	<b>14924</b>	7400	7224	<b>14624</b>	7200	7224	<b>14424</b>
		Semi skilled		7000	7224	<b>14224</b>	6700	7224	<b>13924</b>	6500	7224	<b>13724</b>
		Unskilled		6500	7224	<b>13724</b>	6200	7224	<b>13424</b>	6000	7224	<b>13224</b>
33	Ice & Cold Drinks Manufactory	Skilled	7193	6000	7193	<b>13193</b>	5700	7193	<b>12893</b>			
		Semi skilled		5500	7193	<b>12693</b>	5200	7193	<b>12393</b>			
		Unskilled		5000	7193	<b>12193</b>	4700	7193	<b>11893</b>			
34	Laundry	Skilled	7224	7700	7224	<b>14924</b>	7400	7224	<b>14624</b>	7200	7224	<b>14424</b>
		Semi skilled		7000	7224	<b>14224</b>	6700	7224	<b>13924</b>	6500	7224	<b>13724</b>
		Unskilled		6500	7224	<b>13724</b>	6200	7224	<b>13424</b>	6000	7224	<b>13224</b>
35	Liquor Manufactory	Skilled	5662	9910	5662	<b>15572</b>	9190	5662	<b>14852</b>	8470	5662	<b>14132</b>
		Semi skilled		9670	5662	<b>15332</b>	8950	5662	<b>14612</b>	8225	5662	<b>13887</b>
		Unskilled		9430	5662	<b>15092</b>	8710	5662	<b>14372</b>	7990	5662	<b>13652</b>
36	Oil Mill	Skilled	5572	10350	5572	<b>15922</b>	9800	5572	<b>15372</b>			
		Semi skilled		9400	5572	<b>14972</b>	8850	5572	<b>14422</b>			
		Unskilled		8500	5572	<b>14072</b>	7950	5572	<b>13522</b>			
37	Optical Frames	Skilled	7771	5600	7771	<b>13371</b>	5400	7771	<b>13171</b>	5200	7771	<b>12971</b>
		Semi skilled		5100	7771	<b>12871</b>	4900	7771	<b>12671</b>	4700	7771	<b>12471</b>
		Unskilled		4600	7771	<b>12371</b>	4400	7771	<b>12171</b>	4200	7771	<b>11971</b>
38	Paints & Varnishes	Skilled	7224	8200	7224	<b>15424</b>	7800	7224	<b>15024</b>	7400	7224	<b>14624</b>
		Semi skilled		7500	7224	<b>14724</b>	7100	7224	<b>14324</b>	6700	7224	<b>13924</b>
		Unskilled		7000	7224	<b>14224</b>	6600	7224	<b>13824</b>	6200	7224	<b>13424</b>
39	Paper & Paper Board	Skilled	7872	6100	7872	<b>13972</b>	5900	7872	<b>13772</b>	5700	7872	<b>13572</b>
		Semi skilled		5600	7872	<b>13472</b>	5400	7872	<b>13272</b>	5200	7872	<b>13072</b>
		Unskilled		5100	7872	<b>12972</b>	4900	7872	<b>12772</b>	4700	7872	<b>12572</b>
40	Plastic Industry	Skilled	7555	5300	7555	<b>12855</b>	5150	7555	<b>12705</b>	5000	7555	<b>12555</b>
		Semi skilled		4800	7555	<b>12355</b>	4650	7555	<b>12205</b>	4500	7555	<b>12055</b>
		Unskilled		4300	7555	<b>11855</b>	4150	7555	<b>11705</b>	4000	7555	<b>11555</b>
41	Poha (kurmure Churmura) Industry	Skilled	7949	4400	7949	<b>12349</b>	4200	7949	<b>12149</b>			
		Semi skilled		4250	7949	<b>12199</b>	4050	7949	<b>11999</b>			
		Unskilled		3800	7949	<b>11749</b>	3600	7949	<b>11549</b>			
42	Potteries (Matichi Bhandi)	Skilled	4922	8000	4922	<b>12922</b>	7500	4922	<b>12422</b>	7000	4922	<b>11922</b>
		Semi skilled		7500	4922	<b>12422</b>	7000	4922	<b>11922</b>	6500	4922	<b>11422</b>
		Unskilled		7000	4922	<b>11922</b>	6500	4922	<b>11422</b>	6000	4922	<b>10922</b>
43	Power looms	Skilled A	6496	10100	6496	<b>16596</b>	9500	6496	<b>15996</b>	8500	6496	<b>14996</b>
		Semi skilled		9500	6496	<b>15996</b>	9000	6496	<b>15496</b>	8000	6496	<b>14496</b>
		Unskilled		9000	6496	<b>15496</b>	8500	6496	<b>14996</b>	7500	6496	<b>13996</b>
44	Premises for Buffaloes or Cows	Skilled	5350	9400	5350	<b>14750</b>	8600	5350	<b>13950</b>	7800	5350	<b>13150</b>
		Semi skilled		8700	5350	<b>14050</b>	8000	5350	<b>13350</b>	7200	5350	<b>12550</b>
		Unskilled		8000	5350	<b>13350</b>	7300	5350	<b>12650</b>	6700	5350	<b>12050</b>
45	Printing Press	Skilled	6855	4600	6855	<b>11455</b>	4300	6855	<b>11155</b>	3700	6855	<b>10555</b>
		Semi skilled		4500	6855	<b>11355</b>	4200	6855	<b>11055</b>	3600	6855	<b>10455</b>
		Unskilled		4400	6855	<b>11255</b>	4100	6855	<b>10955</b>	3500	6855	<b>10355</b>
46	Public Motor Transport	Skilled A	7949	5700	7949	<b>13649</b>	5500	7949	<b>13449</b>			
		Skilled B		5500	7949	<b>13449</b>	5300	7949	<b>13249</b>			
		Skilled C		5300	7949	<b>13249</b>	5100	7949	<b>13049</b>			
		Semi skilled		4600	7949	<b>12549</b>	4400	7949	<b>12349</b>			
		Unskilled		4200	7949	<b>12149</b>	4000	7949	<b>11949</b>			

- HR Compliances Audit - Establishment / Factory / Contract Labours / Payroll
- Establishment Compliances Services (ECS)
- Payroll Management Support
- Labour Updates & Legal Consultation Support

Website :- [www.pcsmgmt.com](http://www.pcsmgmt.com)  
 Blog :- [blog.pcsmgmt.com](http://blog.pcsmgmt.com)  
 Contact :- 9322230818



## Minimum Wages in Maharashtra 01.07.2024 to 31.12.2024

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												
47	Readymade Garments	Skilled	7482	8600	7482	<b>16082</b>	8400	7482	<b>15882</b>	7800	7482	<b>15282</b>
		Semi skilled		7900	7482	<b>15382</b>	7700	7482	<b>15182</b>	7100	7482	<b>14582</b>
		Unskilled		7400	7482	<b>14882</b>	7200	7482	<b>14682</b>	6600	7482	<b>14082</b>
48	Rice Flour & Dal Mill	Skilled	7949	4600	7949	<b>12549</b>	4400	7949	<b>12349</b>			
		Semi skilled		4100	7949	<b>12049</b>	3900	7949	<b>11849</b>			
		Unskilled		3800	7949	<b>11749</b>	3600	7949	<b>11549</b>			
49	Rubber Balloon Manufacturing	Skilled	7949	4300	7949	<b>12249</b>	4200	7949	<b>12149</b>	4100	7949	<b>12049</b>
		Semi skilled		4100	7949	<b>12049</b>	3900	7949	<b>11849</b>	3800	7949	<b>11749</b>
		Unskilled		3800	7949	<b>11749</b>	3700	7949	<b>11649</b>	3600	7949	<b>11549</b>
50	Rubber Industry	Skilled	7224	7700	7224	<b>14924</b>	7400	7224	<b>14624</b>	7200	7224	<b>14424</b>
		Semi skilled		7000	7224	<b>14224</b>	6700	7224	<b>13924</b>	6500	7224	<b>13724</b>
		Unskilled		6500	7224	<b>13724</b>	6200	7224	<b>13424</b>	6000	7224	<b>13224</b>
51	Salt Pan Industry	Highly Skilled	7555	5000	7555	<b>12555</b>	Whole State of Maharashtra					
		Skilled		4600	7555	<b>12155</b>						
		Semi skilled		4300	7555	<b>11855</b>						
		Unskilled		4000	7555	<b>11555</b>						
52	Saw Mills	Skilled	4769	9450	4769	<b>14219</b>	9100	4769	<b>13869</b>	8750	4769	<b>13519</b>
		Semi skilled		8650	4769	<b>13419</b>	8300	4769	<b>13069</b>	7950	4769	<b>12719</b>
		Unskilled		7800	4769	<b>12569</b>	7500	4769	<b>12269</b>	7150	4769	<b>11919</b>
53	Seepz	Skilled	6378	6300	6378	<b>12678</b>	Whole State of Maharashtra					
		Semi skilled		5800	6378	<b>12178</b>						
		Unskilled		5300	6378	<b>11678</b>						
54	Shops & Commercial Establishments	Skilled	3250	11632	3250	<b>14882</b>	11036	3250	<b>14286</b>	10440	3250	<b>13690</b>
		Semi skilled		10856	3250	<b>14106</b>	10260	3250	<b>13510</b>	9664	3250	<b>12914</b>
		Unskilled		10021	3250	<b>13271</b>	9425	3250	<b>12675</b>	8828	3250	<b>12078</b>
55	Soaps & Cosmetics	Skilled	7224	7700	7224	<b>14924</b>	7400	7224	<b>14624</b>	7100	7224	<b>14324</b>
		Semi skilled		7000	7224	<b>14224</b>	6700	7224	<b>13924</b>	6400	7224	<b>13624</b>
		Unskilled		6500	7224	<b>13724</b>	6200	7224	<b>13424</b>	5900	7224	<b>13124</b>
56	Silver Industry	Skilled	7915	5500	7915	<b>13415</b>	5200	7915	<b>13115</b>			
		Semi skilled		5000	7915	<b>12915</b>	4800	7915	<b>12715</b>			
		Unskilled		4500	7915	<b>12415</b>	4300	7915	<b>12215</b>			
57	Steel Furnitures	Skilled	7224	7800	7224	<b>15024</b>	7600	7224	<b>14824</b>	7200	7224	<b>14424</b>
		Semi skilled		7100	7224	<b>14324</b>	6900	7224	<b>14124</b>	6500	7224	<b>13724</b>
		Unskilled		6800	7224	<b>14024</b>	6400	7224	<b>13624</b>	6000	7224	<b>13224</b>
58	Stone Breakings & crushings	Skilled	4862	9500	4862	<b>14362</b>	9100	4862	<b>13962</b>			
		Semi skilled		8500	4862	<b>13362</b>	8100	4862	<b>12962</b>			
		Unskilled		8000	4862	<b>12862</b>	7600	4862	<b>12462</b>			
59	Sweeper & Scavengers	Full Time	6358	10000	6358	<b>16358</b>	9750	6358	<b>16108</b>	9450	6358	<b>15808</b>
60	Tanneries & Leathers	Skilled	5778	9000	5778	<b>14778</b>	8500	5778	<b>14278</b>	8000	5778	<b>13778</b>
		Semi skilled		8500	5778	<b>14278</b>	8000	5778	<b>13778</b>	7500	5778	<b>13278</b>
		Unskilled		8000	5778	<b>13778</b>	7500	5778	<b>13278</b>	7000	5778	<b>12778</b>
61	Utensils	Skilled	8256	9200	8256	<b>17456</b>	9000	8256	<b>17256</b>	8500	8256	<b>16756</b>
		Semi skilled		8500	8256	<b>16756</b>	8300	8256	<b>16556</b>	7800	8256	<b>16056</b>
		Unskilled		8000	8256	<b>16256</b>	7800	8256	<b>16056</b>	7300	8256	<b>15556</b>
62	Local Authority Industry (Other than Village Panchayat)	Skilled	8610	14000	8610	<b>22610</b>	12000	8610	<b>20610</b>	11000	8610	<b>19610</b>
		Semi skilled		13000	8610	<b>21610</b>	11000	8610	<b>19610</b>	10000	8610	<b>18610</b>
		Unskilled		11500	8610	<b>20110</b>	10000	8610	<b>18610</b>	8500	8610	<b>17110</b>

- HR Compliances Audit - Establishment / Factory / Contract Labours / Payroll
- Establishment Compliances Services (ECS)
- Payroll Management Support
- Labour Updates & Legal Consultation Support

Website :- [www.pcsmgmt.com](http://www.pcsmgmt.com)  
 Blog :- [blog.pcsmgmt.com](http://blog.pcsmgmt.com)  
 Contact :- 9322230818



## Minimum Wages in Maharashtra 01.07.2024 to 31.12.2024

Sr. No.	Schedule of Employment	Categories of workers	Special Allowance per month	Zone - I			Zone - II			Zone - III		
				Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												
63	Watch Straps	Skilled	7949	5500	7949	<b>13449</b>	5200	7949	<b>13149</b>	4900	7949	<b>12849</b>
		Semi skilled		5100	7949	<b>13049</b>	4800	7949	<b>12749</b>	4500	7949	<b>12449</b>
		Unskilled		4800	7949	<b>12749</b>	4500	7949	<b>12449</b>	4200	7949	<b>12149</b>
64	Wooden Furniture	Skilled	7224	7600	7224	<b>14824</b>	7400	7224	<b>14624</b>	7200	7224	<b>14424</b>
		Semi skilled		6900	7224	<b>14124</b>	6700	7224	<b>13924</b>	6500	7224	<b>13724</b>
		Unskilled		6400	7224	<b>13624</b>	6200	7224	<b>13424</b>	6000	7224	<b>13224</b>
65	Wooden Photo Frames	Skilled	7224	7700	7224	<b>14924</b>	7400	7224	<b>14624</b>	7200	7224	<b>14424</b>
		Semi skilled		7000	7224	<b>14224</b>	6700	7224	<b>13924</b>	6500	7224	<b>13724</b>
		Unskilled		6500	7224	<b>13724</b>	6200	7224	<b>13424</b>	6000	7224	<b>13224</b>

**If employee count is more then 50 then 5 % additional HRA to be added to the same on Basic +special allowance**

Note:-

- Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometres radius from all Municipal Corporations limit;
- Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;
- Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.