



Declaration

I, Vinay Kumar Shetty, Founder & CEO, duly authorized representative of Vinfraa Lab Pvt Ltd, located at Bengaluru, hereby make the following declaration:

I confirm that Vinfraa Lab Pvt Ltd ensures full compliance with the provisions of the Minimum Wages Act, and other applicable labor laws.

We hereby declare that all employees engaged in our organization, including contractual, temporary, or permanent staff, are paid wages that meet or exceed the minimum wage rates as prescribed by the [State/Central Government] for their respective job categories and work locations.

The company is committed to fair employment practices and periodically reviews wage structures to ensure compliance with the latest statutory amendments.

Date: 08/01/2025

Place: Bengaluru

Authorized Signatory

A handwritten signature in blue ink is written over a circular blue stamp. The stamp contains the text 'VINFRAA PRIVATE LIMITED' around the top edge, 'Bengaluru' in the center, and a small star at the bottom.

Name: Vinay Kumar Shetty

Designation: Founder & CEO

Company Name: Vinfraa Lab Pvt Ltd

Contact Information: +91 6366130935

Vinfraa Lab Private Limited

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