

NAME & ADDRESS OF THE ESTABLISHMENT  
M/S INNOVATION ENGINEERING WORKS

Month  
NOV 2024

DATE, MONTH, YEAR, PAYMENT  
Nov-2024

**MUSTER ROLL CUM WAGES REGISTER** Form No. II See Rule 27

| No. | FULL NAME              | SEX | AGE | Class of Employment | WORKING HOURS |         | Interval for Meal | Over Time Hours | Gross Per Day Wages (Basic + DA) | HRA    | Salary Advance & Loan Deduction | Over Time Earning | EARNED SALARY WAGES | GROSS AMOUNT PAYABLE | SSC @ 3% Deduction by Employee | MEDICAL AMOUNT Deduction of Employee | P.F 12% Deduction by Employees | P.T. Deduction by Employees | ESIC by Employer 3.25% | Gross Deduction | NET PAYABLE | Payment Date |
|-----|------------------------|-----|-----|---------------------|---------------|---------|-------------------|-----------------|----------------------------------|--------|---------------------------------|-------------------|---------------------|----------------------|--------------------------------|--------------------------------------|--------------------------------|-----------------------------|------------------------|-----------------|-------------|--------------|
|     |                        |     |     |                     | FROM          | TO      |                   |                 |                                  |        |                                 |                   |                     |                      |                                |                                      |                                |                             |                        |                 |             |              |
| 1   | Mr. Laxman Ashok Patil | M   | 29  | Skilled             | 9:30 Am       | 5:30 PM | 1:30 PM           | 0.00            | 472.00                           | 141.60 | 0.00                            | 0.00              | 2832.96             | 2973.600             | 22.30                          | 0.00                                 | 339.84                         | 0.00                        | 96.64                  | 362.14          | 2411.46     | 18/12/2024   |
| 2   | Mr. Dhruv Suresh Thare | M   | 19  | Skilled             | 9:30 Am       | 5:30 PM | 1:30 PM           | 0.00            | 472.00                           | 188.80 | 0.00                            | 0.00              | 3716.00             | 3964.800             | 29.74                          | 0.00                                 | 453.12                         | 0.00                        | 178.86                 | 632.86          | 5481.94     | 18/12/2024   |
|     |                        |     |     |                     |               |         |                   |                 |                                  | 330.40 | 0.00                            | 0.00              | 6908.00             | 6908.40              | 52.04                          | 0.00                                 | 792.96                         | 0.00                        | 225.50                 | 845.00          | 6063.40     |              |