



# Reliable Production Services & Solutions

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## UNDER TAKING LETTER

	<b>Section -1</b>
	We are complied worker working hours as per current application law in the country -
1	<b>Yes</b>
2	As per the minimum wages act we are paying waged to our employee <b>-Yes</b>
3	we do not have no any complaint register last two years under labor laws. <b>-Yes</b>
	<b>Section -2</b>
1	No. of Accidents (Medical Treatment) in last 2 years - <b>No Accidents</b>
2	No. of Fatalities (Verify from Govt. data / reference check) <b>-No Fatalities</b>
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident) <b>-No injuries</b>
4	No. of Fire Incident in last 2 years <b>-No Fire</b>
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos <b>-No</b>
	<b>Section-3</b>
1	HSE Policy (Provide evidence by supplying copies of relevant documents) <b>-Yes</b>
2	Induction and Training (provide relevant documents) <b>-Yes</b>
3	PPE's maintained in Good Condition <b>-Yes</b>
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor) <b>-Yes</b>
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.) <b>-Yes</b>

<b>Section-4</b>	
1	Is the contract employee aware of Work Permit System / Work Permit Adherence? <b>-Yes</b>
2	Is the organization aware of Method Statement/ Method Statement Adherence? <b>-Yes</b>
3	Are the contract employees aware of Emergency Response Procedure? <b>-Yes</b>
4	Has the organization conducted a HIRA study in past / or as a part of current practice? <b>-Yes</b>
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed? <b>-Yes</b>
<b>Section-5</b>	
1	Are the tools and equipment used in good working condition? <b>-Yes</b>
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines? <b>-Yes</b>
3	Is the holding handle of equipment in good condition? <b>-Yes</b>
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top) <b>-Yes</b>
5	Do contract employees have correct licenses / certificates to operate the plants and equipment? <b>-Yes</b>



Sincerely,

Santhosh Kharvi

HR

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