



Thank you for considering **Upgrad Education Private Ltd** for your interest in providing SOLAR plant O&M SERVICE

Section 1 - Mandatory Requirement

- 9) We have no need for Electricals license
- 10) There is no any complaints register under labour law

Section 2 - Safety Performance

- 1) We have no Accident between the last 2 years' service
- 2) We have no Fatalities between the last 2 years' service
- 3) We have not any injuries between the last 2 years' service
- 4) We have No fire accident between the last 2 years' service
- 5) We have not HSE breach or injury happen to any one person

Section 3 - General EHS Systems

- 3) We declare that we maintain PPE's in good condition
- 4) We declare that we are using tested tools and equipment as factory act

Section 4 - EHS Practices

- 1) We declare that our all employees and supervisor is aware of your work permit system
- 3) We declare that our all employees are follow emergency response producer as per (ETL) company policy