

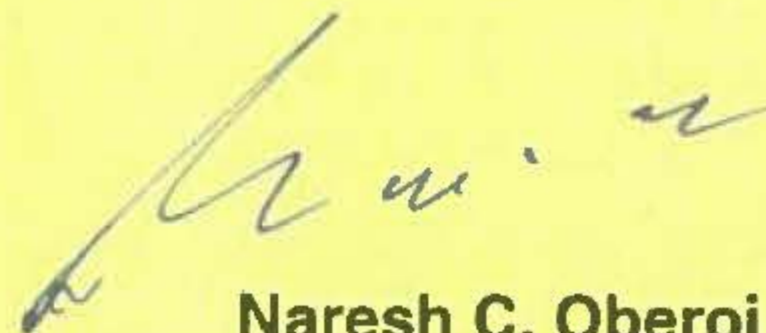
## **HSE Policy**

**Powerica Limited strongly believes that Safety, Health and Environment is an integral part of our Industrial activity and we will always endeavor to keep our factories and offices in safe operating conditions.**

**To achieve the above task we will work responsibly as far as practically for**

- **Providing the organizational set up to achieve this,**
- **Complying with all the statutory rules and regulations**
- **Establishing safe design and sound engineering standards**
- **Establishing procedure and rules for performing standards**
- **Ensuring use of proper personal protective equipment**
- **Training all the employees for observing safety rules wherever necessary and conducting inspections and audits to meet emergencies.**
- **Involving employees at all levels by organizing training.**
- **Ensuring the compliance of safety standards as per Rules and Regulations**
- **Periodically assessing the actual performances.**

**Date: 10/08/2020**

A handwritten signature in blue ink, appearing to read "Naresh C. Oberoi".

**Naresh C. Oberoi  
Chairman & Managing Director  
Powerica Limited**