# EMPLOYEES COMPENSATION POLICY SCHEDULE

Policy No.	: 171100/48/2022/8090	Prev. Policy N	o. :171100/48/2	021/21601
Cover Note No.	:-	Cover Note Dat	te : -	
Insured's Code	:84372078	Issue Office co	de : 171100	
Insured's Name	B T WATER TREATMENT (GSTIN: 24AADCB3208R1ZI		me : DO 1 VADO 24AAACT06	
Address	:533 MANJUSAR GIDC AT & SAVLI DIST-BARODA	& PO - Address		R, A.G. CHAMBERS, Y ROAD, FATEHGUNJ,
	BARODA GUJARAT 390023		GUJARAT :	390002
Tel./Fax/Email :	/ / 0 / NA	Tel./Fax/Email		791023, 2791022, 2792136 / 71100@orientalinsurance.co.i
Agent/Broker D	etails			
Dev.Off.Code	: NA0000004337 V. C. SHAH			
Agent/Broker	: BA0000057398 SARLA KETA	NKUMAR VARIA		
Address	A-28, ARIHANT SOCIETY,,HA	RNI WARSIA RING ROAD	,,BARODA,BARO	DA,GUJARAT,396007
Tel/Fax/Email	: 9426372971//NA			
Period of Insuranc	e :FROM 00:00 ON 08/02/2022	TO MIDNIGHT OF 07/02/2	2023	
Collection No. & D	t. :CHQ 3211013611 - 01/02/20	22 GST INVOICE NO	:2420545268	UIN :0
Gross Premium	: 50,533 GST	9096 Star	mp Duty : 51	Total : 59,629
Co-insurance Deta	ils: NIL			
		Laws		

Laws : Indemnity against legal liability under the Fatal Accidents Act,1855 and Common Law.

**Risk Information** 

Place :

Date : 01/02/2022



For and on behalf of The Oriental Insurance Company Limited

In case of any query regarding the Policy please call Toll Free No. 1800 11 8485 and 011 33208485.

Authorised Signatory

CIN: U66010DL1947GOI007158 All the Amounts mentioned in this policy are in Indian Rupee

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Sr. No.		Cont ract Emps	Occupation	Estimated totalsalary /wages/other earnings	Value of food/qrtrs/ other considerations	Estimated Total earnings	Table	Place of Employment
1	1		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	373,248		373,248	В	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIR AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA

# Details of Employees with Monthly Wages Above Rs.8000/-

Sr. No.		Cont ract Emps	Occupation	Estimated totalsalary /wages/other earnings	Value of food/qrtrs/ other considerations	Estimated Total earnings	Table	Place of Employment
1	1		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	636,420		636,420	В	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIR AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA

#### **Contract Details**

The Insurance under this policy is extended to cover risks of (as per forms attached). Total Annual Wages of all Employees \*120 times, Medical Extension Add on cover(New).

Total Premium in words : Indian Rupees Fifty-Nine Thousand Six Hundred Twenty-Nine Only

The Insurance under this policy is subject to Warranties & Clauses(as per forms attached).

Place :

Date : 01/02/2022



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Sr. No.	1	Cont ract Emps	Occupation	Estimated totalsalary /wages/other earnings	Value of food/qrtrs/ other considerations	Estimated Total earnings	Table	Place of Employment
1	1		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	348,000		348,000	В	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIR AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA

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1	1		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	270,000		270,000	В	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIR AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA

Subject to adjustment in the terms of Condition 6. The estimated amount of wages/salaries & other earnings on which premium is based.

In the event of a claim under the policy exceeding Rs. 1 lac or a claim for refund of premium exceeding Rs. 1 lac, the insured will comply with the provisions of the AML policy of the Company. The AML policy is available in all our operaing offices as well as Company's website.

Not applicable

Place : Date : 01/02/2022





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Sr. No.	1	Cont ract Emps	Occupation	Estimated totalsalary /wages/other earnings	Value of food/qrtrs/ other considerations	Estimated Total earnings	Table	Place of Employment
1	1		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	229,000		229,000	В	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIR AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA

# Details of Employees with Monthly Wages Above Rs.8000/-

Sr. No.		Cont ract Emps	Occupation	Estimated totalsalary /wages/other earnings	Value of food/qrtrs/ other considerations	Estimated Total earnings	Table	Place of Employment
1 ·	4		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	190,000		190,000	В	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIR AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA

Warranted that in case of dishonour of premium cheque(s) the Company shall not be liable under the policy and the policy shall be void abinitio (from inception).

In witness whereof the undersigned being authorised by and on behalf of the Company has/have herein to set his/their hands at DO 1 VADODARA (GSTIN: 24AAACT0627R2Z4) on 01ST DAY OF FEBRUARY 2022.

Place :

Date : 01/02/2022



For and on behalf of The Oriental Insurance Company Limited

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Sr. No.	Est. No. of Emps	Cont ract Emps	Occupation	Estimated totalsalary /wages/other earnings	Value of food/qrtrs/ other considerations	Estimated Total earnings	Table	Place of Employment
1 :	3		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	210,000		210,000	В	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIR AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA

# Details of Employees with Monthly Wages Above Rs.8000/-

Sr. No.	Est. No. of Emps	Cont ract Emps	Occupation	Estimated totalsalary /wages/other earnings	Value of food/qrtrs/ other considerations	Estimated Total earnings	Table	Place of Employment
1 5	5		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	160,000		160,000 F	B For and c	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIR AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA
Ente	red By	: MR	. RAMESH R VASAVA			The Oriental	Insuranc	e Company Limited
Exar	mined By	y : HN	1 BHATT					
Poli	cy Printe	ed By : Ol	CL	IP :		β	Authorise	d Signatory
Poli	cy Printe	ed On : 07-	FEB-22 10:46:36	MAC :				
Place Date		/02/2022		IRDA-RE	GNO-556			pehalf of Company Limited

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Authorised Signatory Page 5 of 8

Sr. No.		Cont ract Emps	Occupation	Estimated totalsalary /wages/other earnings	Value of food/qrtrs/ other considerations	Estimated Total earnings	Table	Place of Employment
1 :	3		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	100,000		100,000	В	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIR AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA

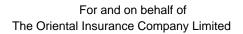
# Details of Employees with Monthly Wages Above Rs.8000/-

Sr. No.	1	Cont ract Emps	Occupation	Estimated totalsalary /wages/other earnings	Value of food/qrtrs/ other considerations	Estimated Total earnings	Table	Place of Employment
1	1		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	840,000		840,000	В	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIR AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA

Place :

Date : 01/02/2022





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1 \$	5		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	100,000		100,000	В	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIF AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA

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Sr. No.		Cont ract Emps	Occupation	Estimated totalsalary /wages/other earnings	Value of food/qrtrs/ other considerations	Estimated Total earnings	Table	Place of Employment
1 :	2		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	130,000		130,000	В	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIR AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA

Place :

Date : 01/02/2022





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-	Est. No. of Emps	Cont ract Emps	Occupation	Estimated totalsalary /wages/other earnings	Value of food/qrtrs/ other considerations	Estimated Total earnings	Table	Place of Employment
1	1		Engineers not otherwise classified - Incl. work away from shop or yard upto 9 mtrs height	160,000		160,000	В	533, MANJUSAR GIDC SAVLI AS WELLAS OUT SIDE FACTORY(COMM ERCIAL TRAVELS)SHRIR AM ALKALI & CHEMICALS JHAGADIA, ANYWHWER IN INDIA

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