

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT, OUR ORGANISATION COMPLIES WITH THE WORKING HOURS AS PER LAW APPLICABLE TO OUR COUNTRY. OUR INDUSTRY BEING A CUSTOMER SERVICE SUPPORT INDUSTRY, WORKING HOURS PURELY DEPEND ON THE NATURE OF WORK AT CUSTOMER END.

For ZDC Machine Technologies

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COO



Place: Pune

Date: 09-01-2023