

TO WHOMESOVER IT MAY CONCERN

THIS IS TO CERTIFY THAT, OUR ORGANISATION COMPLIES WITH THE MINIMUM WAGES ACT AND THEIR SALARY IS PAID IN WELL ACCORDANCE OVER AND ABOVE THE MINIMUM WAGES ACT.

For ZDC Machine Technologies

coo

Place: Pune

blotatil

Date: 09-01-2023

Regd office: ALTIIUS Co-op Society, B101, Sarmath Colony, Vishal Nagar, Jagtap Dairy, Pimple Nilakh,

Pune, Maharashtra - 411 027