



OM SAI ENTERPRISES

STRUCTURE, PIPELINE, FABRICATION & ERECTION

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Ref.

Date : 10 / 01 / 2023

TO,
ENDURANCE TECHNOLOGIES LTD,
K-226/2, MIDC WALUJ,
AURANGABAD.

SUB -: DECLARATION OF HEALTH, SAFETY & ENVIRONMENTAL POLICY

R S ENGINEERING SERVICES, WALUJ AURANGABAD ARE COMMITTED TO THE SAFETY OF EMPLOYEES & THE GENERAL PUBLIC. WE RECOGNIZE THAT PROVIDING & INTEGRATING A SOUND ENVIRONMENTAL, HEALTH & SAFETY PROGRAM INTO OUR BUSINESS IS KEY TO OUR SUCCESS.

- 1) ALL PARTINENT ENVIRONMENTAL & SAFETY LAWS, RULES & REGULATIONS, NOT JUST BECAUSE IT IS LEGALLY REQUIRED, BUT ALSO BECAUSE WE BELIEVE IT IS THE RESPONSIBLE WAY TO CONDUCT OUR BUSINESS.
- 2) SET HSE TARGETS & GOALS ANNUALLY TO MEASURE OUR PERFORMANCE, TO ACHIEVE SUPERIOR RESULTS & TO CONTINUALLY IMPROVE.
- 3) MONITOR, REVISE & REEMPLOY SAFETY SYSTEMS & ENVIRONMENTAL MEASURES.
- 4) PROVIDE EDUCATION & TRAINING TO OUR EMPLOYEES IN ORDER TO THEM TO HAVE THE KNOWLEDGE, SKILLS & UNDERSTANDING TO PERFORM THEIR RESPONSIBILITIES & DUTIES AT THE HIGHEST LEVELS.
- 5) EMPOWER & EXPECT EMPLOYEES TO PROMPTLY REPORT NONCOMPLIANCE OR UNSAFE CONDITIONS & TO TAKE IMMEDIATE ACTION TO PREVENT INJURIES OR ENVIRONMENTAL ACCIDENTS.
- 6) COMMUNICATE OUR COMMITMENT TO THIS POLICY.
- 7) PROVIDE RELEVANT SAFETY & HEALTH INFORMATION TO CONTACTORS & REQUIRE THEM TO PROVIDE PROPER TRAINING FOR SAFE, ENVIRONMENTALLY SOUND PERFORMANCE OF THEIR WORK.

AS A CONDITION OF EMPLOYMENT, ALL EMPLOYEES ARE REQUIRED TO COMPLY WITH ALL SAFETY & ENVIRONMENTAL RELATED RULES & REGULATIONS. EACH EMPLOYEE UNDERSTANDS THAT THEY ARE INDIVIDUALLY RESPONSIBLE FOR THEIR OWN SAFETY OF THOSE AROUND THEM. VIOLATION OF THIS POLICY WILL BECAUSE FOR DISCIPLINARY ACTION UP TO & INCLUDING TERMINATION OF EMPLOYMENT.

