



GOVERNMENT OF KARNATAKA  
DEPARTMENT OF LABOUR

Licence No. : ALC-B-3/CLA/C-13003469/2020-21

Registration No. : ALC-B-3/CLAP-1000013563/2018-19

Assistant Labour  
Commissioner, Division-3,  
Bangaluru  
Karnika Bhavan,  
Bannerghatta Road, Near  
Dairy Circle, Bengaluru-29

Licence Date: Aug 22 2022

**FORM-VI**

[See Rule 25(1)]

1. Licence is here by granted to S L V ENTERPRISES, Karanjikalte Shanthi Nagar, Main Road Kolar Under Section 12[1] of the Contract Labour [Regulation and Abolition] Act-1970, subject to the conditions specified in annexure

2. This Licence is for doing the work Helper in the establishment of ENDURANCE TECHNOLOGIES LIMITED, Plot No. 28/4A, 28/4B, 28/5, 28/6, 28/7, 28/8, and 34/5, Narsapur Industrial Area, Kasaba Hobali, Malur, Taluk, Kolar District

3. The Licence shall remain in force till 01/10/2023

Renewal  
[Rule 29]

| Sl no. | Date of Licence | Renewal | Date of expiry | Fee paid for Licence Renewal   | Next Date of expiry |
|--------|-----------------|---------|----------------|--------------------------------|---------------------|
| 1      | 22-08-2022      |         | 01-10-2022     | LICENCE FEE 1500,<br>PENALTY 0 | 01/10/2023          |

Please verify authenticity of by visiting  
www.karnatakagovt.in & entering certificate number

Assistant Labour  
Commissioner Division-3, Bengaluru  
**Assistant Labour Commissioner**  
Bangalore Division -3, Bangalore

| Name Of the Agent                 | Helper                                     | The Manager                                |
|-----------------------------------|--|--|
| Address Of Agent                  | Karanjikatte Shanthi Nagar Main Road Kolar | Karanjikatte Shanthi Nagar Main Road Kolar |
| No of Workers (Female)            |  | 0 0  |
| No of Workers (Male)              |  | 50 50                                      |
| Maximum Number Of Contract Labour | 30   | 50   |
| Name of Contractor                | S L V ENTERPRISES                          | S L V ENTERPRISES                          |

Please, verify authenticity of by visiting  
www.labouronline.kar.nic.in & entering certificate Number



Assistant Labour  
Commissioner, Division-3, Bengaluru  
**Assistant Labour Commissioner**  
Bengaluru Division -3, Bangalore

#### ANNEXURE

The license is subject to the following conditions:-

1. The license shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, on any day, exceed 50 workers



**Assistant Labour Commissioner**

3. Except as provided in ~~Bengaluru Division -3, Bangalore~~ as the case may be, for renewal of the license shall be non-refundable
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the schedule of employment under the Minimum Wages Act, 1948, where applicable and where the rates have been fixed by agreement settlement or award, not less than the rates, fixed.
5. In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the Principal Employer of the Establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the Establishment on the same or similar kind of work; provided that in the case of disagreement with regards to the type of work the same shall be decided by the Commissioner of Labour whose decision shall be final
6. In other cases the wage rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Commissioner of Labour
7. In every establishment where 20 or more women are ordinarily employed as contract labour shall be provided two rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as play room for the children and the other as bed room for the children. For this purpose the contract shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping in this behalf by the Commissioner of Labour
8. The licensee shall notify any change in the number of workmen or the conditions of work to the licensing officer.
9. A copy of license shall be displayed prominently at the premises where the contract work is being carried on
10. The contract labourers shall be provided the lunch/dinner, coffee/tea and breakfast, snacks free of cost during the working hours, if such facilities are extended to regular workmen employed by the principal employer.

The contract labourers shall be paid the minimum wages fixed under the minimum wages

GOVERNMENT OF KARNATAKA

DEPARTMENT OF LABOUR

Licence No: ALC-B-3/CL/C-13003469/2020-21

Assistant Labour  
Commissioner Division-3,  
Bengaluru  
Karmika Bhavan,  
Bannerughatta Road, Near  
Dairy Circle, Bengaluru-29

Registration No: ALC-B-3/CL/P-  
1000013563/2018-19

FORM-VI  
[See Rule 25(1)]

1. Amended Licence is hereby granted to S L V ENTERPRISES, Karanjikatte Shanthi Nagar Main Road Kolar  
Under Section 12(1)  
of the Contract Labour [Regulation And Abolition] Act-1970, subject to the conditions specified in annexure.

2. This Licence is for doing the work Helper in the establishment of ENDURANCE TECHNOLOGIES  
LIMITED, Plot No. 28/4A, 28/4B, 28/5, 28/6, 28/7, 28/8, and 34/5 Narasipur Industrial Area, Kasaba Hobali, Mal.

3. The Licence shall remain in force till 01/10/2023

Licence  
[Rule-20]

| Sl. NO | Date Of Licence | Fee Paid for Licence                                 | Date Of Expiry |
|--------|-----------------|--|----------------|
| 1      | 01/10/2021      | Rs LicenceFeeAmount 0, SecurityDepositamount 1000.00 | 01/10/2023     |

Amended As Per Rule 25(1) contract Labour Act WEF Aug 22 2022 4:05PM

Amendments:

|                             | OLD  | NEW  |
|-----------------------------|--|--|
| Address of the Contractor   | Karanjikatte Shanthi Nagar Main Road Kolar | Karanjikatte Shanthi Nagar Main Road Kolar |
| Division                    | BENGALURU-3                                | BENGALURU-3                                |
| District/Sub Division       |  | 23   |
| Taluk                       |  | 52   |
| Ward/Corporation/Hobli      |  |  |
| Date of birth               | 08/06/1978                                 |  |
| Age (Incase of Individuals) |  | 42   |
| Mobile Number               | 9449378117                                 | 9449378117                                 |
| Office Number               | 9972909383                                 | 9972909383                                 |
| Email ID                    |  |  |



## e-Payment Receipt

## Contract Labour Act

**Receipt Number:** RL00043053  
**Payment Date and Time:** 22/08/2022  
**Mobile Number:** 9449378117  
**Applicant Name:** S L V ENTERPRISES  
**Name of the Establishment:** ENDURANCE TECHNOLOGIES LIMITED  
**Labour Office:** Karmika Bhavan, Bannerughatta Road, Near Dairy Circle, Bengaluru-29, BENGALURU-3  
**e-Payment Reference Number (Application Number):** LD0822023015228397  
**Name of the Bank:** State Bank of India  
**Bank Reference Number:** IK0BVVHXR9  
**No of Workers:** 50  
**Amount: Registration Fee** Rs.1500  
**One Thousand Five Hundred and Rupees Only**

*CLA - License Renewal*  
*PS*  
*22/8/22*

Note : 1) Any tampering or misuse of this receipt is an offence punishable as per law.  
2) This is a computer generated document and does not require any signature.

[Print](#)



## e-Payment Receipt

## Contract Labour Act

**Receipt Number:** AL00015338  
**Payment Date and Time:** 8/22/2022  
**Mobile Number:** 9449378117  
**Applicant Name:** S L V ENTERPRISES  
**Name of Establishment:** ENDURANCE TECHNOLOGIES LIMITED  
**Labour Office:** BENGALURU-3, Karmika Bhavan, Bannerughatta Road, Near Dairy Circle, Bengaluru-29  
**e-Payment Reference Number (Application Number):** LD0822023014004854  
**Name of the Bank:** State Bank of India  
**Bank Reference Number:** IK0BVVDWF8  
**No of Workers:** 50  
**Amount: Licence Fee** Rs.200  
**Two Hundred and Rupees Only**

CLA - Lic. Bond.  
 AT  
 22/8/22

Note : 1) Any tampering or misuse of this receipt is an offence punishable as per law.  
 2) This is a computer generated document and does not require any signature.

Print



## e-Payment Receipt

**Receipt Number:** AD00015340  
**Payment Date and Time:** 8/22/2022  
**Mobile Number:** 9449378117  
**Applicant Name:** S L V ENTERPRISES  
**Name of the Establishment:** ENDURANCE TECHNOLOGIES LIMITED  
**Labour Office:** BENGALURU-3, Karmika Bhavan, Bannerughatta Road, Near Dairy Circle, Bengaluru-29  
**e-Payment Reference Number:** LD0822844314204303  
**Name of the Bank:** State Bank of India

The license is subject to the following conditions:-

1. The license shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, on any day, exceeds 50 workers.

*D. K.*  
Assistant Labour Commissioner  
Bangalore Division - 3, Bangalore

3. Except as provided in the case may be, for renewal of the license shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the schedule of employment under the Minimum Wages Act, 1948, where applicable and where the rates have been fixed by agreement settlement or award, not less than the rates, fixed.
5. In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the Principal Employer of the Establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the Establishment on the same or similar kind of work, provided that in the case of disagreement with regards to the type of work the same shall be decided by the Commissioner of Labour whose decision shall be final.
6. In other cases the wage rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Commissioner of Labour.
7. In every establishment where 20 or more women are ordinarily employed as contract labour shall be provided two rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as play room for the children and the other as bed room for the children. For this purpose the contract shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping in this behalf by the Commissioner of Labour.
8. The licenses shall notify any change in the number of workmen or the conditions of work to the licensing officer.
9. A copy of license shall be displayed prominently at the premises where the contract work is being carried on.
10. The contract labourers shall be provided the lunch/dinner, coffee/tea and breakfast, snacks free of cost during the working hours, if such facilities are extended to regular workmen employed by the principal employer.
11. The contract labourers shall be paid the minimum wages fixed under the minimum wages act.
12. The contract labourers shall be paid with the same rate of Bonus and Ex-gratia payable to the regular workmen employed by the principal employer.
13. The contract labourers shall be provided with free uniforms and shoes, with such facilities are extended to the regular workmen employed by the principal employer.
14. Employment of Child Labour below 14 years is prohibited.