



सत्यमेव जयते

INDIA NON JUDICIAL

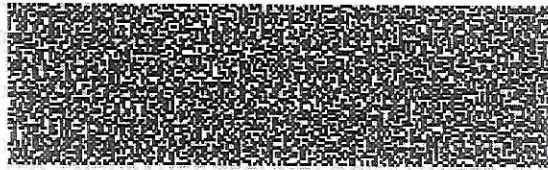
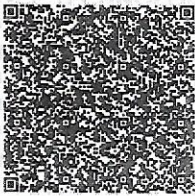
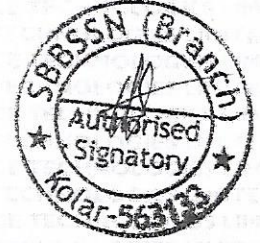
Government of Karnataka

Rs. 500

e-Stamp

Certificate No. : IN-KA02063018783396U
 Certificate Issued Date : 25-Apr-2022 12:35 PM
 Account Reference : NONACC/ kakscsa08/ NARASAPURA/ KA-KO
 Unique Doc. Reference : SUBIN-KAKAKSCSA0833845018126832U
 Purchased by : S L V ENTERPRISES
 Description of Document : Article 12 Bond
 Description : CONTRACT AGREEMENT
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : ENDURANCE TECHNOLOGIES LIMITED
 Second Party : S L V ENTERPRISES
 Stamp Duty Paid By : S L V ENTERPRISES
 Stamp Duty Amount(Rs.) : 500
 (Five Hundred only)

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Please write or type below this line

To,
M/s S L V Enterprises,
Karanjikatte, shanthi Nagar Main Road,
Kolar-563101.

Date: 25.04.2022

Sub: Amendment to contract.

Ref: Labour contract dated 01st April 2021

Dear Sir,

We have entered into contract dated 01st April 2021 with you to avail your services for labour supply at our plant.

For S.L.V. ENTERPRISES

Murali AN.

Authorised Signatory



GOVERNMENT OF KARNATAKA

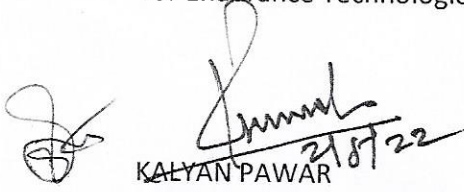
We would like to extend the duration of contract. Hence your said contract is hereby amended to avail services from 01st April 2022 to 31st March 2023. The terms and conditions as mentioned vide above mentioned contract will remain unaltered. The revised Minimum wages as mentioned in annexure C with effect from 1st April 2022 to 31st March 2023.

Please sign on the duplicate copy of this letter as a token of your acceptance of the above.

Thanking you,

Yours faithfully,

For Endurance Technologies Ltd,



KALYAN PAWAR
21/07/22

VICE PRESIDENT –CORPORATE EM. RELATIONS AND IR
(Group)





For S.L.V. ENTERPRISES

Murli: A.N
Authorised Signatory



ANNEXURE C

MINIMUM WAGES FROM 01st April 2022 TO 31st March 2023.

WAGES STRUCTURE FOR CONTRACT LABOUR WAGE 1ST APRIL 2022 AS PER MINIMUM WAGES					
Sr.No	Monthly Components	Salary Margins			
		Unskilled	Semi-Skilled	Skilled	Very Skilled
1	Basic Salary	10010	11011	12112	13323.31
2	Special Allowance (DA)	2233	2233	2233	2233
Monthly Gross Total (A)		12243	13244	14345	15556
3	PF @ 13 % on Basic + DA	1592	1722	1865	2022
4	ESIC @ 3.25 % on monthly Gross	398	430	466	506
5	UNIFORM SAFETY SHOES	150	150	150	150
6	leave with wages @5% on Basic +DA	612	662	717	778
7	Fix Service Charges on monthly Basis	650	650	650	650
Total (B)		3472	3644	3848	4108
GROSS TOTAL PER MONTH (A+B)		15715	16888	18193	19664
Per Day CTC		507.22	528.63	569.47	618.52
					
(PLANT HR & ADMIN)	(OPERATIONS HEAD)	(GM-CORP ER/IR)	(VP-CORP IR/ER)		

Note : (1) The Above wages may changes from time to time when the revision changes, done by the labour Department, Karnataka (Every Year Special Allowance Changes)

(2) Bonus Payment as per the Bonus Act and as per the company Rules and Regulations.

For S.L.V. ENTERPRISES

Murali A.N.
Authorised Signatory

