



REGIONAL OFFICE (KARNATAKA)
EMPLOYEES' STATE INSURANCE CORPORATION

"PANCH DEEP BHAVAN" No. 10, BINNY FIELDS, BINNY PET, BANGALORE - 560 023

No. Kar. Inspn. 53-14362-101

Date 4.12.1996

M/s UNIQ DETECTIVE & SECURITY
SERVICES (P) LTD.,

No. 999/30, Nithyamansion, I Main,
4th Cross, Vijayanagar,
Bangalore-560040.

Dear Sir/s

Sub : Implementation of the E.S.I. Act, 1948 Registration of
Employees of the Factories and Establishments under
Sec 2(12)(1) of the Act as amended.

1. I Have to inform that under Section 1 (3) of the E.S.I. Act, 1948 the Central Government has vide notification No S.O. 1428 dated 15.7.58 made the provisions of the Act applicable to all factories/Establishments covered under the Act within the (Area) Bangalore.
2. I have further to inform you that the appropriate Government has extended the provision of the Act to other establishment under Section 1 (5) of the Act with effect from 27.1.85 (vide notification No S.W.L. 371, LSI, 31 dated 5.1.85)
3. Under Section 2-A of the Act such a factory/Establishment is required to register itself under the Act and chapter IV thereof casts a responsibility on the principal employer thereof to insure its employees and to pay contributions in respect of these employees covered under the Act.
4. On the basis of the particulars in respect of your factory/Establishment submitted by you the scope of the inspection conducted by the Insurance Inspector/Local office Manager who inspected your factory/Establishment on 19/9 & 7/11/96 your factory/Establishment falls within the purview of Section 2(12)(1) (5) of the Act with effect from 26/8/96 provisionally. In case, however, subsequent facts reveal that your factory/Establishment was coverable from a date prior to the date mentioned above you shall make yourself liable to comply with the provision of the Act from such earlier date.
5. You are requested to take immediate steps for registration of your employees by submitting Declaration forms, preparation of contribution cards and payment of contribution maintenance of record etc. from the date of coverage of your factory/Establishment under the Act
6. For the sake of convenience your establishment has been allotted code No 53-14362-101 which may kindly be used in all communications sent to this office and on all forms at the places indicated for the purpose. The Local office of the Corporation situated at 1st Disp. Bldg. Opp. PWD Class IV Staff Qtrs, I Cross, Magadi Road, Bangalore-23. has been instructed to render necessary assistance to you in connection with registration of your employees. In case you find any difficulty or for any other purpose which may be necessary in connection with the Scheme, you are requested to contact the Manager of the above Local office who will render necessary help in the matter.

SBI - Magadi Road BR.

For UNIQ DETECTIVE & SECURITY SERVICES PVT LTD
I. S. S. S. S.
Authorized Signatory

State Insurance Dispensaries in your establishment to enable your employees to choose their State Insurance Dispensaries/Insurance Medical Practitioner Required forms etc. may please be collected from the Local office mentioned above to which all your employees will also be attached.

8. The Corporation Officials would be pleased to give all necessary and possible guidance to you in discharging your duties and obligations under the ESI Act, 1948 and I am confident of prompt and early compliance with the provisions of the ESI Act and Regulation on your part.

Yours faithfully,



DY REGIONAL DIRECTOR
For REGIONAL DIRECTOR

End. : As above

Copy for information and necessary action to :

1. The Manager, Local Office
2. The Insurance Branch IX
3. The Insurance Inspector Division

Name of the Principal Employer :

No. of Employees :

Factory Licence NO. if any :

4. Regional Accounts Officer

5. C-6 Branch

DY REGIONAL DIRECTOR
For REGIONAL DIRECTOR

For UNIQ DETECTIVE & SECURITY SERVICES PVT. LTD.
Signature
Authorised Signatory